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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To amend chapter 4 of title 5, United States Code, to require cooperation with Inspector General requests, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. GARCIA of California introduced the following bill; which was referred to the Committee on _____

A BILL

To amend chapter 4 of title 5, United States Code, to require cooperation with Inspector General requests, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fast Action for Lawful
5 Compliance with Oversight Needs Act of 2025” or the
6 “FALCON Act”.

1 **SEC. 2. COOPERATION WITH INSPECTOR GENERAL RE-**
2 **QUESTS.**

3 (a) IN GENERAL.—Chapter 4 of title 5, United
4 States Code, is amended by adding at the end the fol-
5 lowing:

6 **“§ 425. Cooperation with Inspector General requests.**

7 “(a) REQUIREMENT TO COMPLY WITH IG RE-
8 QUESTS.—Any officer or employee of a covered agency (in-
9 cluding the head of such agency and any political ap-
10 pointee of such agency), grant recipient of a covered agen-
11 cy (or any subgrantee thereof at any tier), or contractor
12 of a covered agency (or any subcontractor thereof at any
13 tier) that receives a covered request from an Inspector
14 General shall comply with such request not later than 60
15 days after receiving such request.

16 “(b) APPROPRIATE ADMINISTRATIVE DISCIPLINE.—

17 “(1) IN GENERAL.—Any individual or entity de-
18 scribed under subsection (a) that receives a covered
19 request from an Inspector General, and fails to com-
20 ply with such request in accordance with such sub-
21 section, may be subject to appropriate administrative
22 discipline, including as applicable and when cir-
23 cumstances so warrant—

24 “(A) removal or suspension without pay
25 when the circumstance warrants such discipline;
26 or

1 “(B) an adverse contract action.

2 “(2) LIMITATION.—Any discipline under this
3 subsection—

4 “(A) with respect to an officer, employee,
5 grant recipient, subgrantee, contractor, or sub-
6 contractor shall be at the sole discretion of the
7 head of the covered agency concerned; and

8 “(B) with respect to the head of a covered
9 agency, shall be at the sole discretion of the
10 President.

11 “(c) NOTIFICATION.—

12 “(1) WITH RESPECT TO FAILURE TO COM-
13 PLY.—If an individual or entity described under sub-
14 section (a) receives a covered request from an In-
15 spector General, and the Inspector General deter-
16 mines that the individual or entity failed to comply
17 with such request in accordance with such sub-
18 section, such Inspector General shall, not later than
19 30 days after making such determination, submit to
20 the appropriate congressional committees and the
21 head of such agency a notification regarding such
22 noncompliance.

23 “(2) CONTENTS.—Each notification required by
24 paragraph (1) shall include the following:

1 “(A) With respect to the individual or enti-
2 ty that failed to comply with the request—

3 “(i) the job title of such individual (in
4 the case that the individual is an officer or
5 employee of a covered agency), or the
6 name of the individual or entity (in the
7 case that the individual or entity is a con-
8 tractor, subcontractor, grantee, or sub-
9 grantee); and

10 “(ii) the organizational unit of the
11 agency within which the individual or enti-
12 ty works.

13 “(B) The date on which the request was
14 initially made.

15 “(C) The general subject matter of the in-
16 formation of requested.

17 “(3) FORM.—The notification required by para-
18 graph (1) shall be in unclassified form, but may in-
19 clude a classified annex containing additional infor-
20 mation relating to the general subject matter of any
21 information requested.

22 “(d) DEFINITIONS.—In this section:

23 “(1) COVERED AGENCY.—The term ‘covered
24 agency’ means the following:

25 “(A) An establishment.

1 “(B) A designated Federal entity.

2 “(2) COVERED REQUEST.—The term ‘covered
3 request’—

4 “(A) means a request for information, ac-
5 cess, or assistance under section 406, including
6 an interview or access for documents; and

7 “(B) does not include a request for—

8 “(i) access to any information with re-
9 spect to which Congress has, in accordance
10 with section 406(a)(1)(B), limited the right
11 of access of the Inspector General;

12 “(ii) information or assistance under
13 subsection (a)(1) or (a)(3) of section 406
14 that is, in the judgment of an Inspector
15 General, reasonably refused or not pro-
16 vided;

17 “(iii) access to any information or as-
18 sistance prohibited by—

19 “(I) the Secretary of Defense
20 pursuant to section 408(b)(2);

21 “(II) the Secretary of Treasury
22 pursuant to section 412;

23 “(III) the Attorney General pur-
24 suant to section 413;

1 “(IV) the Secretary of Homeland
2 Security pursuant to section 417; or

3 “(V) the Secretary of Energy
4 pursuant to section 421; or

5 “(iv) grand jury materials—

6 “(I) that are protected from dis-
7 closure pursuant to rule 6(e) of the
8 Federal Rules of Criminal Procedure;
9 and

10 “(II) with respect to which the
11 Attorney General has not granted the
12 Inspector General access.

13 “(3) INSPECTOR GENERAL.—The term ‘Inspec-
14 tor General’ means an Inspector General of a cov-
15 ered agency.”.

16 (b) DIRECTIVES.—Not later than 30 days after the
17 date of the enactment of this Act, the head of each covered
18 agency (as such term is defined in section 425 of title 5,
19 United States Code (as added by subsection (a)) shall
20 make explicit in writing to all personnel of the agency (and
21 shall consider updating any agency personnel directives or
22 policies) to specify, that if any of such personnel does not
23 comply within 60 days with a request for an interview or
24 access to documents from the Inspector General of the
25 covered agency in accordance with section 425 of title 5,

1 United States Code, such personnel may be subject to ap-
2 propriate administrative discipline (including, as applica-
3 ble and when circumstances so warrant, suspension with-
4 out pay or removal or an adverse contract action) under
5 such section.

6 (c) TECHNICAL AMENDMENTS.—

7 (1) TABLE OF CONTENTS.—The table of sec-
8 tions for chapter 4 of title 5, United States Code,
9 is amended by adding at the end the following:

“425. Cooperation with Inspector General requests.”.

10 (2) DEFINITION OF APPROPRIATE CONGRES-
11 SIONAL COMMITTEES.—Section 401 of title 5,
12 United States Code, is amended—

13 (A) by redesignating paragraphs (1), (2),
14 (3), (4), and (5) as paragraphs (2), (3), (4),
15 (5), and (6), respectively; and

16 (B) by inserting before paragraph (2), as
17 redesignated, the following new paragraph (1):

18 “(1) APPROPRIATE CONGRESSIONAL COMMIT-
19 TEES.—The term ‘appropriate congressional com-
20 mittees’ means—

21 “(A) the Committee on Homeland Security
22 and Governmental Affairs of the Senate;

23 “(B) the Committee on Oversight and Gov-
24 ernment Reform of the House of Representa-
25 tives; and

1 “(C) any other relevant congressional com-
2 mittee or subcommittee of jurisdiction.”.