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(Original Signature of Member)

118TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To amend section 306 of title 5, United States Code, and sections 1115 and 1120 of title 31, United States Code, to improve the equitable provision of services to underserved communities and individuals, and for other purposes.

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**IN THE HOUSE OF REPRESENTATIVES**

Ms. PRESSLEY introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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**A BILL**

To amend section 306 of title 5, United States Code, and sections 1115 and 1120 of title 31, United States Code, to improve the equitable provision of services to underserved communities and individuals, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Equity in Agency Plan-  
5       ning Act of 2024”.

1 **SEC. 2. AMENDMENTS.**

2 (a) AGENCY STRATEGIC PLANS.—Section 306 of title  
3 5, United States Code, is amended—

4 (1) in subsection (a)(2), by inserting after “of  
5 the agency” the following: “, with at least one goal,  
6 or 20 percent of the total number of goals, which-  
7 ever is greater, relating to improving the equitable  
8 provision of services to underserved communities and  
9 individuals”;

10 (2) in subsection (d), by inserting after “in  
11 such a plan” the following: “, including nongovern-  
12 mental organizations and other stakeholders, includ-  
13 ing academic and research partners, State and local  
14 governments, and community and advocacy groups,  
15 that can address how to improve the equitable provi-  
16 sion of services to underserved communities and in-  
17 dividuals”; and

18 (3) by adding at the end the following new sub-  
19 section:

20 “(d) ADDITIONAL DEFINITIONS.—In this section and  
21 sections 1115 and 1120 of title 31:

22 “(1) STATE.—The term ‘State’ means each  
23 State of the United States, the District of Columbia,  
24 each commonwealth, territory, or possession of the  
25 United States, and each federally recognized Indian  
26 Tribe.

1           “(2) UNDERSERVED COMMUNITIES.—The term  
2           ‘underserved communities’ means populations shar-  
3           ing a particular characteristic, as well as geographic  
4           communities, that have been systematically denied a  
5           full opportunity to participate in aspects of eco-  
6           nomic, social, and civic life.

7           “(3) UNDERSERVED INDIVIDUAL.—The term  
8           ‘underserved individual’ means a member of an  
9           underrepresented community.”.

10          (b) AGENCY PERFORMANCE PLANS.—Section  
11   1115(b) of title 31, United States Code, is amended—

12           (1) in paragraph (1), by inserting after “and  
13           the next fiscal year” the following: “, with at least  
14           one performance goal, or 20 percent of the total  
15           number of performance goals, whichever is greater,  
16           relating to improving the equitable provision of serv-  
17           ices to underserved communities and individuals”;  
18           and

19           (2) in paragraph (5)(D), by inserting after  
20           “other agencies” the following: “, nongovernmental  
21           organizations, and other stakeholders, including aca-  
22           demic and research partners, State and local govern-  
23           ments, and community and advocacy groups,”.

24          (c) AGENCY PRIORITY GOALS.—Section 1120(b)(1)  
25   of title 31, United States Code, is amended by inserting

1 after the first sentence the following: “At least one of the  
2 priority goals of each agency, or 20 percent of the priority  
3 goals of the agency, whichever is greater, shall be related  
4 to improving the equitable provision of services to under-  
5 served communities and individuals.”.