Congress of the United States Washington, DC 20515

October 20, 2025

President Donald J. Trump The White House 1600 Pennsylvania Ave. NW Washington, DC 20500

Dear President Trump:

We urge the immediate dismissal of Paul Ingrassia from federal service and the withdrawal of his nomination to lead the Office of Special Counsel (OSC). Mr. Ingrassia's misconduct renders his continued employment as a White House liaison to the Department of Homeland Security (DHS) dangerous for women, and his proposed promotion to serve as Special Counsel demeans the office and is insulting to the American people.

Mr. Ingrassia's history of sexual harassment¹ disqualifies him from serving in public office, particularly in OSC, which is responsible for "protecting federal employees and applicants from prohibited personnel practices," including sexual discrimination and sexual harassment. According to three federal officials, while on official travel with colleagues this July, Mr. Ingrassia orchestrated a scheme in which he canceled a woman colleague's hotel room reservation and pressured her to share a hotel room with him. The victim, also a political appointee, immediately protested the arrangement but reportedly relented to Mr. Ingrassia's scheme under pressure to avoid causing a scene in front of her colleagues. Following this episode, the victim filed a human resources complaint against Mr. Ingrassia for his conduct but later withdrew the complaint out of fear of retaliation. Reporting indicates that Mr. Ingrassia's shocking conduct has been investigated by the DHS Inspector General and White House Office of Presidential Personnel, which temporarily revoked Mr. Ingrassia's badge and access to DHS headquarters.

Continuing to employ Mr. Ingrassia endangers the women who serve alongside him, including the women at DHS who are tasked with keeping the homeland safe. His nomination to lead OSC demonstrates the Trump administration's contempt for the safety of women in the workplace and is a slap in the face to every American who values justice and integrity in the federal merit system.

This appalling incident alone renders Mr. Ingrassia wholly unfit to lead OSC. However Mr. Ingrassia's nomination is further marred by his total lack of qualifications for the role of Special Counsel.⁶ Mr. Ingrassia only recently graduated law school has less legal experience than many of

¹ Daniel Lippman, *Key Trump Nominee Accused of Sexual Harassment*, POLITICO (Oct. 9, 2025), https://www.politico.com/news/2025/10/09/ingrassia-trump-harassment-dhs-00596545.

² About OSC, U.S. Off. of Special Counsel, https://osc.gov/Agency.

³ Lippman, *supra* note 1.

⁴ *Id*.

⁵ *Id*.

⁶ Letter from Robert Garcia, Ranking Member, H. Comm. on Oversight and Gov't Reform, and Jamie Raskin, Ranking Member, H. Comm. on the Judiciary, to Rand Paul, Chairman, S. Comm. on Homeland Sec. and Governmental Aff., and Gary Peters, Ranking Member, S. Comm. on Homeland Sec. and Governmental Affairs

the people who apply for entry-level positions at the organization he is nominated to lead.⁷ His first job in the Trump administration lasted only a few weeks before Attorney General Pam Bondi pushed him out of his role at the Department of Justice.⁸ He has alarming ties with Nick Fuentes, a proud white nationalist and antisemite, and Andrew Tate, an alleged sex trafficker and Holocaust denier.⁹ Just today, the media disclosed several racist messages sent last year by Mr. Ingrassia in a text chain.¹⁰ These deeply disturbing messages include, "I do have a Nazi streak in me from time to time, I will admit it," "Never trust a chinaman or Indian," and "We need competent white men in positions of leadership ... The founding fathers were wrong that all men are created equal ... We need to reject that part of our heritage." Mr. Ingrassia has also praised Mr. Tate—a vile misogynist who believes rape victims "bear responsibility" for their trauma—as "the embodiment of the ancient ideal of excellence." Ultimately, Mr. Ingrassia is biased and incapable of fairly and even-handedly enforcing the law.¹⁴

To begin rebuilding the integrity of DHS and OSC, Mr. Ingrassia must be dismissed from federal service and his nomination to serve as Special Counsel must be withdrawn immediately. Mr. Ingrassia's employment and nomination are affronts to women, people of color, and the American public. We look forward to the prompt withdrawal of this unqualified and dangerous nominee.

Sincerely,

Bennie G. Thompson Ranking Member

Committee on Homeland Security

Robert Garcia Ranking Member

Committee on Oversight and Government Reform

cc: The Honorable Andrew Garbarino, Chairman Committee on Homeland Security

(June 26, 2025), https://democrats-judiciary.house.gov/sites/evo-subsites/democrats-judiciary.house.gov/files/evo-media-document/2025-06-26-garcia-raskin-to-paul-and-peters-re-osc-nominee-ingrassia.pdf.

⁷ *Id*.

⁸ *Id*.

⁹ Hailey Fuchs, *Senate GOP-Led Panel Delays Testimony for Trump Special Counsel Nominee*, POLITICO (July 24, 2025), www.politico.com/live-updates/2025/07/24/congress/panel-punts-special-counsel-nom-00473663.

¹⁰ Daniel Lippman, *Trump nominee says he has a 'Nazi streak,' bashes MLK Jr. Day, according to texts*, POLITICO (Oct. 20, 2025), https://www.politico.com/news/2025/10/20/paul-ingrassia-racist-text-messages-nazi-00613608.

¹² Shanti Das, *Inside the Violent, Misogynistic World of TikTok's New Star, Andrew Tate*, Guardian (Aug. 6, 2022), https://www.theguardian.com/technology/2022/aug/06/andrew-tate-violent-misogynistic-world-of-tiktok-new-star. ¹³ @PaulIngrassia, X post, July 5, 2023, https://x.com/PaulIngrassia/status/1676625534959099905.

¹⁴ Letter from Garcia & Raskin, *supra* note 6.

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> The Honorable James Comer, Chairman Committee on Oversight and Government Reform

The Honorable Rand Paul, Chairman Committee on Homeland Security and Governmental Affairs, U.S. Senate

The Honorable Gary Peters Ranking Member Committee on Homeland Security and Governmental Affairs, U.S. Senate