ONE HUNDRED NINETEENTH CONGRESS

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515–6143

June 16, 2025

Satya Nadella
Chief Executive Officer
Microsoft
1 Microsoft Way
Redmond, WA 98052

Dear Mr. Nadella,

It has come to my attention that Microsoft may be in possession of the only existing records documenting a serious case of technology-related misconduct at the National Labor Relations Board (NLRB). According to recent reporting by the National Public Radio (NPR) and whistleblower disclosures obtained by Democrats on the House Committee on Oversight and Government Reform, individuals associated with the Department of Government Efficiency (DOGE) have attempted to use high-level systems access to remove sensitive information—quite possibly including corporate secrets and details of union activities.[1] The whistleblower has also explained how the responsible individuals have attempted to conceal their activities, obstruct oversight, and shield themselves from accountability, including by deleting system logs and opening back doors into the NLRB case management system to send massive amounts of data outside of the agency.[2] Potentially in connection with these efforts, a DOGE engineer reportedly wrote bespoke code that appears designed to remove data from NLRB and saved that code to a repository on Microsoft's GitHub platform. Given Microsoft's ownership of GitHub, I request information and documents in Microsoft's possession regarding this incident.

NLRB plays a critical role in holding companies accountable for unfair management practices and protecting workers' rights. NLRB is an independent federal agency tasked with safeguarding employees' rights to organize and preventing unfair labor practices, including through investigations and enforcement actions.[3]

Recent reporting describes how one DOGE engineer wrote code and saved it to a GitHub repository titled "NxGenBdoorExtract." This title suggests that the code could have been part of

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[1] *A Whistleblower's Disclosure Details How DOGE May Have Taken Sensitive Labor Data*, NPR (Apr. 15, 2025) (online at www.npr.org/2025/04/15/nx-s1-5355896/doge-nlrb-elon-musk-spacex-security).

[2] *Id*.

[3] National Labor Relations Board, *What We Do* (online at www.nlrb.gov/about-nlrb/what-we-do) (accessed Apr. 11, 2025).

a backdoor to extract files from NLRB's internal case management system called "NxGen."[4] Observers captured screenshots of the "NxGenBdoorExtract" git repository while it was set as public on the Microsoft-owned GitHub platform.

Notably, the now-former de facto leader of DOGE, Elon Musk, owns and operates companies that have frequently run afoul of NLRB rules.[5] For example, NLRB has taken action against Mr. Musk's electric vehicle company Tesla for the its attempts to discourage unionizing efforts, part of Mr. Musk's ongoing anti-union actions.[6] Mr. Musk's social media company, X, also faced a complaint from NLRB after an employee was terminated for posting a tweet challenging the company's return-to-office mandate.[7] These cases raise concerns about Mr. Musk or anyone associated with DOGE having access to NLRB data, as any such access poses a serious conflict of interest.

As part of Committee Democrats' ongoing work to prevent the theft of government data for private purposes, I request that you respond to the following questions and information requests by June 30, 2025:

1.   A full clone, including the commit history, of DOGE engineer Jordan Wick's git repository "NxGenBdoorExtract";

2.   Full clones, including commit history, of any other repositories Jordan Wick may have committed to during the period from January 1, 2025, to May 15, 2025; and

3.   All private GitHub repositories accessed from NLRB systems during the period from January 1, 2025, to May 15, 2025.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate "any matter" at "any time" under House Rule X. If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051. Thank you for your prompt attention to this matter.

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[4] *A Whistleblower's Disclosure Details How DOGE May Have Taken Sensitive Labor Data*, NPR (Apr. 15, 2025) (online at www.npr.org/2025/04/15/nx-s1-5355896/doge-nlrb-elon-musk-spacex-security).

[5] *Trump Contradicts Own Administration, Says DOGE Is "Headed" By Elon Musk*, Newsweek (Mar. 4, 2025) (online at www.newsweek.com/trump-contradicts-own-administration-after-saying-elon-musk-runs-doge-2039703); *At SpaceX, Worker Injuries Soar in Elon Musk's Rush to Mars*, Reuters (Nov. 10, 2023) (online at www.reuters.com/investigates/special-report/spacex-musk-safety/); *SpaceX Illegally Fired Workers Critical of Elon Musk, US Labor Agency Says, Reuters* (Jan. 3, 2024) (online at www.reuters.com/technology/space/spacex-illegally-fired-workers-critical-elon-musk-us-labor-agency-says-2024-01-03/).

[6] *Tesla Accused by NLRB of Creating Policies to Chill Workers' Unionizing Efforts in Buffalo*, CNBC (May 10, 2024) (online at www.cnbc.com/2024/05/09/tesla-accused-by-nlrb-of-chilling-worker-unionizing-efforts-in-buffalo.html).

[7] *X Illegally Fired Worker Who Opposed Musk's Return-To-Office Order: NLRB*, Axios (Oct. 12, 2023) (online at www.axios.com/2023/10/13/labor-relations-board-twitter-x-musk).

Sincerely,

Stephen F. Lynch
Acting Ranking Member

cc: The Honorable James Comer, Chairman