

February 24, 2021

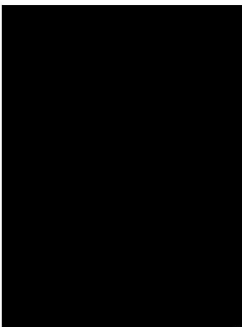
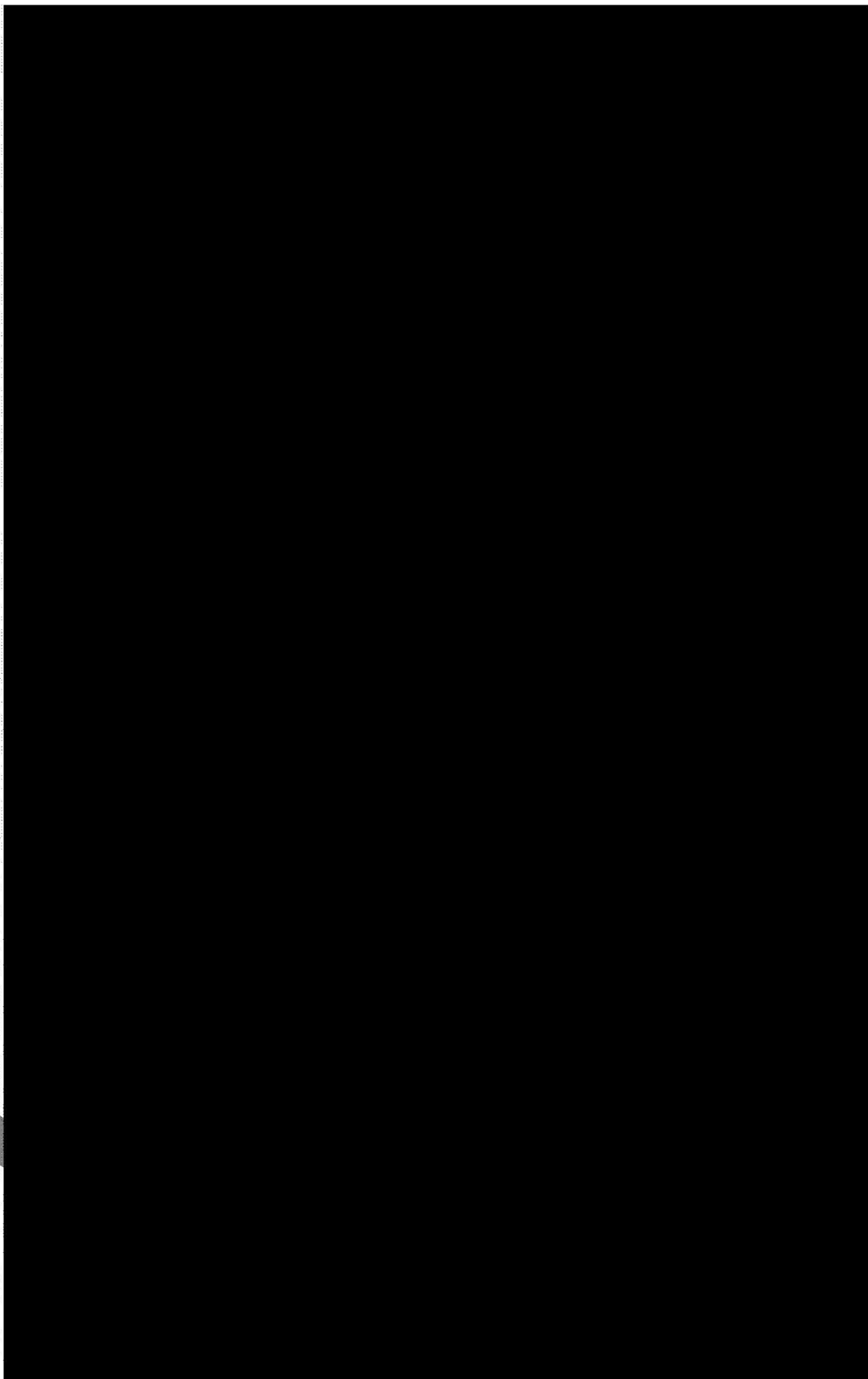
A regular meeting of the Board of Directors was held in the Board Room at the Corporation's Headquarters office at 5959 Las Colinas Boulevard, Irving, Texas, on Wednesday, February 24, 2021, at 10:55 A.M., pursuant to resolution of the Board adopted May 27, 2020.

Present by teleconference were: Susan K. Avery, Angela F. Braly, Ursula M. Burns, Joseph L. Hooley, Steven A. Kandarian, Douglas R. Oberhelman, Samuel J. Palmisano, William C. Weldon and Wan Zulkiflee. Present at the above address was Darren W. Woods.

Darren W. Woods, Chairman, presided; and Stephen A. Littleton, Secretary, recorded the proceedings.



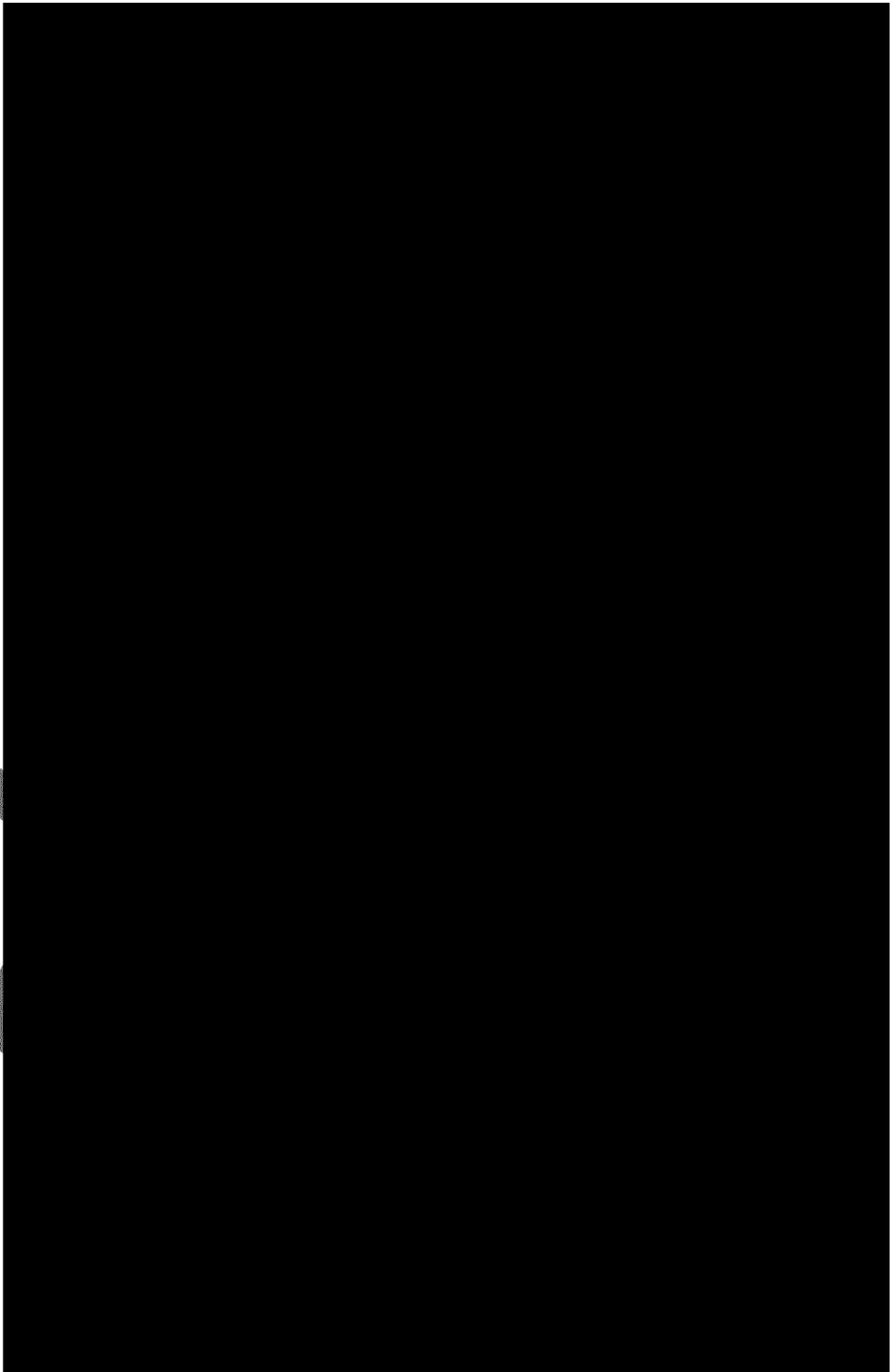
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Report of
Public Issues
and
Contributions
Committee

Ms. Braly reported on the Public Issues and Contributions Committee meeting held the morning of February 24, 2021, where the Committee reviewed and discussed the ESG evolution with respect to climate issues, focusing on the growth in ESG activism, impact of shareholding trends, the competitive landscape, and ExxonMobil's approach.



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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Review of Draft
2020 Annual
Report on Form
10-K

Mr. Rosenthal reviewed and the Board discussed various disclosures included in the draft 2020 Annual Report on Form 10-K containing the consolidated financial statements of the Corporation and its subsidiary companies, including [REDACTED]

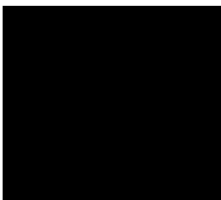
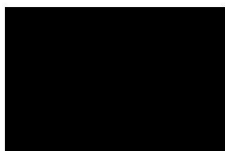
[REDACTED] other notable items which included a new section on positioning for a lower-carbon energy future, [REDACTED]

The draft 2020 Annual Report on Form 10-K to be filed with the SEC was distributed to the Directors prior to the meeting, a copy of which has been identified by the Secretary and filed with the records of the Corporation.

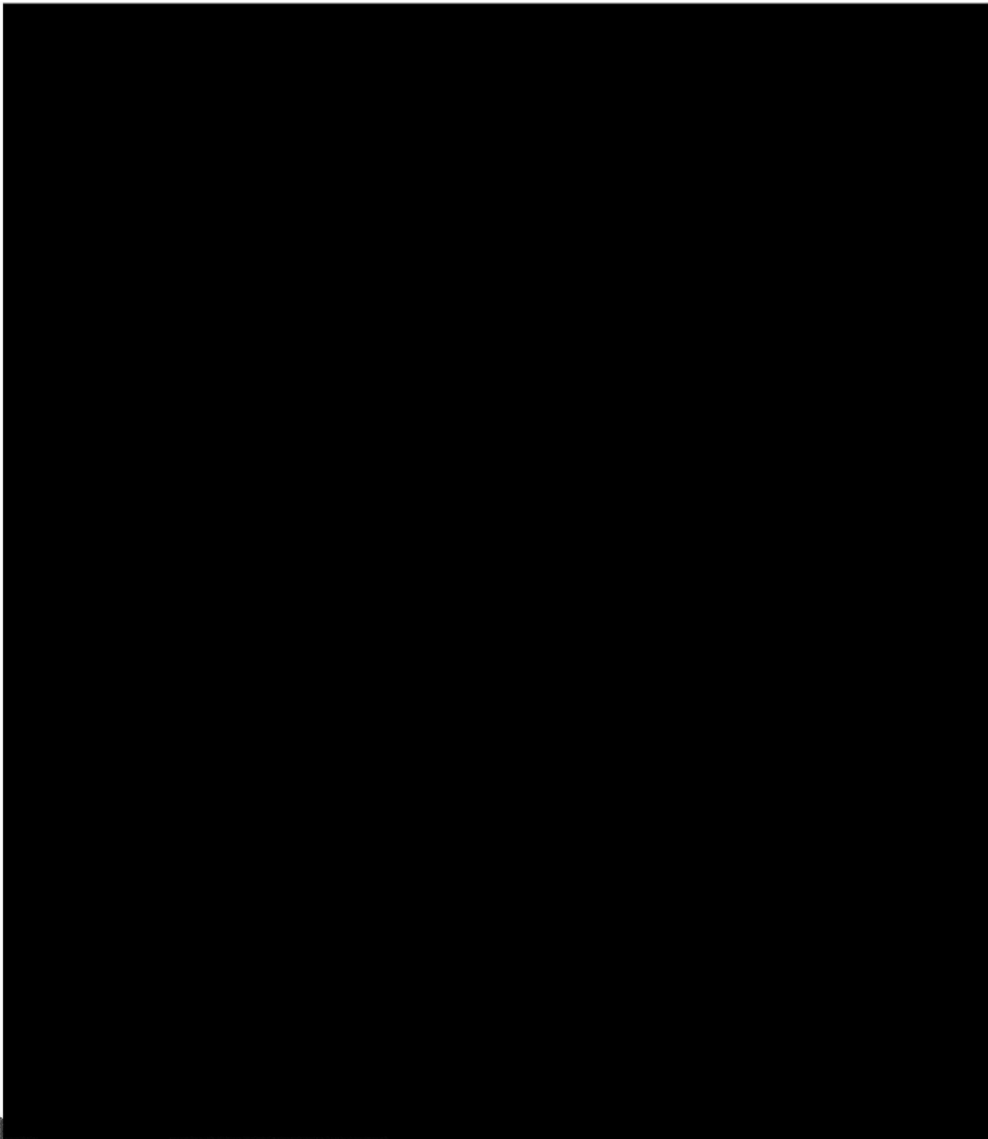
Review of Draft
2020 Annual
Report

Mr. Littleton provided an overview of the 2020 Annual Report which includes the Form 10-K with additional wrapped content of 16 pages focused on what the Corporation does, the energy and products it provides, the benefits those products have on people's lives, and efforts to minimize environmental impacts. Mr. Littleton highlighted the thank you letter that addressed the unprecedented challenges society and the company faced in 2020, the letter to shareholders, the dual energy challenge and positioning for a lower-carbon energy future, energy transition, and a corporate overview of our activities and businesses. Copies of the material were provided to the Directors prior to the meeting, identified by the Secretary, and filed with the records of the Corporation.

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Com

Secretary

Handwritten signature or initials in dark ink, appearing as a stylized 'H' or 'K'.