| Message Theme Supporting Theme | | XCELLENCE TION & ENVRIO | TECHNO | DLOGY, INNOVA | TION & ENVIRO | ONMENT | | IOBS/ECONOM | Y | TECHNOLOGY, | INNOVATION & | ENVIRONMEN | |
|--|--|----------------------------|--|--------------------------|----------------------------------|--|---|--|---|--|---|---------------------------|--|
| CORE MEETINGS | | | MAR 7 Analyst Meeting | | MAY 30 Shareholder Meeting | | | | | | | | |
| ANNOUNCEMENTS & | Business Announcements: Permian, DS, Chemical | | Algae: Lab to Field- Ponds | Fuel Cell: FEED | TBD | DWW @ World Gas Conference | XOM Economic Impact Study | | | Cellulosic Future Program | DWW @ Bloomberg New Economy Forum | | |
| EVENIS | Energy Outlook | Stanford GCEP | | | TBD | Methane Program Implementation | Baytown Start-up | | | | Porum | | |
| | | 1 | | | | | Gulf Coast Growth Venture | | | | | | |
| ADVERTISING Broadcast | | | | | | | Jobs | | | | | | |
| Digital & Social | | | Algae & Fuel Efficiency Advertise | | | Conference Advertisement | | TBD | Jobs Advertisement & CCS Advertisement | | | | |
| Ongoing | Continuity - paid keyword and themes search, micro moments on social/digital (conferences, events, gatherings) | | | | | | | | | | | | |
| EMPLOYEE COMMS | | | | | | | | | | | | | |
| DWW | Video/HOU Forum/Podcast |] | IRV Forum | | | HOU Forum | | | | | HOU Forum | | |
| | | | Overarching message | : corporate strategy a | ind vision; employee | discussions (e.g. foru | ns, small group lunche | s) during internation | al visits throughout th | e year when possible | | | |
| мс | | | HOU Forum | | | | | | HOU Forum | | | | |
| | | | Overarching message | : corporate strategy a | ind vision; employee | discussions (e.g. foru | ns, small group lunche | s) during internation | al visits throughout th | e year when possible | | | |
| Special-Topic Employee Forums | Energy Outlook | | Financial Results & Company Plan | Technology | TBD | | XOM Economic Impect Study Survey | | Benefits/Career | Technology | New Projects | | |
| "InnerViews" Podcast | Vision & Strategy | GVS/F&L Update | Energy Outlook | Algae | Responding to Tough Questions | ExconMobil Emerging Technology | Careers | Drilling & Subsurface Revealed through Augmented Reality | Govt. Relations: U.S. & Abroad | Climate & Environment | Sustainability Initiative | Shareholder Engagement | |
| "Got a minute?" Public Policy Issues Campaign | Electric Vehicles Global | Tax Policy US | Infrastructure US | Sustainebility Gicbal | Earnings Global | Fuels Policy US | XOM Economic Impact Study Survey US | Human Rights Global | Regulatory Reform | Climate & Environment Global | Electricity & Nat Gas Policy US | Methane US | |
| Functional / Affiliates | | | | 6 | ngoing functional co | mmunications (e.g. vi | deos, forums, newslet | ters, coffee chats, etc | .) | | | | |
| DIGITAL & SOCIAL | | | | | | | | | | | | | |
| Video Series | Permian Operations | | Algae: Behind the Scenes Energy Initiative | | | | Investment in America | | | | Cellulosi | c Future | |
| | | | Ongoing social amplification of core business announcements, etc. | | | | | | | | | | |
| Social Media | Policy, Tech [Launch Twitter & Linkedin Influencers] | | Q&A w/ EMRE [Twitter] | Algae Lens [SnapChat] | TBD | World Gas Conference [Geotargeting - Twitter, Facebook] | XOM Economic Impact Study [Twitter, Facebook, Instagram] | | Baytown Start-up Highlights [Twitter, Facebook, Instagram] | Q&A w/ EMRE [Twitter] | | | |
| | Energy Outlook [Facebook, Instagram] | | South By Southwest (SXSW) [Facebook] | | | | | | | FuelCell Energy Joint Activation [Instagram] | | | |
| | | | NYSE: Bloomberg/CNBC Partnershîp [SnapChat] | | | | | | | | | | |
| | | | Analyst Meeting - "Stories" Algae: "In the Jab" series [Instagram] | | | | | | | | | | |
| ENERGY FACTOR | Ongoing story/content amplification of core business announcements, etc. | | | | | | | | | | | | |
| Content features | | | Technology, Innovation, Environment | | | | | Jobs, Economy | | Techno | Technology, Innovation, Environment | | |
| ONFIDENTIAL | | | | | | | L | | | | EN | -HCOR3-00047 | |

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