U.S C&EA Leadership Team Meeting - Action Tracker

2 DEC 2019

STANDING ATTENDEES Mary Streett, Seymour Khalilov, Tara Harrison, Joe Ellis, Bob Stout, Bob Miner, Bob Scher, JP Fielder, John Philippe, Brett Clanton

| No. | ACTION ITEMS - BIWEEKLY LEADERSHIP TEAM MEETING | RESPONSIBILITY | STATUS / DUE DATE |
|-----|---|----------------|----------------------|
| 1 | Redacted - First Amendment | JP/Miner | Open |
| 2 | Get list of consultants to Joe Ellis for PSCM due diligence | LT | Open |
| 3 | Provide LT with interview panels guidelines (D&I, grade, etc.) from HR | Tara | Open |
| 4 | Follow up on initial pulse survey highlights to get more data and insights | Tara | On track |
| 5 | Ensure we get on the radar of Bernard's office for transition, no specific action | Tara | On track |
| 6 | EDF letter/op-ed on net zero by 2050: ensure we understand and speak on behalf of the US impacts | Stout | On track |
| 7 | Finalize ELT Agenda | Seymour | On track |
| 8 | Get clear on BP statement/response to a call on net zero challenge | Stout / JP | 1Q 2020 |
| 9 | | Joe | Closed |
| 10 | Redacted - First Amendment | Joe | Closed |
| 11 | | Tara | Closed |
| 12 | Table seating at KAF dinner to make sure we're represented equitably with others (Shell) | Tara | Closed |
| 13 | Redacted - First Amendment | Joe / Stout | Closed |
| 14 | Agree timeline for filling open roles in C&EA | Tara | Closed |
| 15 | Redacted - First Amendment | Miner | Closed |
| 16 | Test All-Hands dates with the ELT | Seymour | Closed |
| 17 | Frame a direction for the ELT to develop agenda for the All Hands | Seymour / Tara | Closed |
| 18 | Share dates for major events (CERA, SXSW, WPC, etc.) for LT calendar – for awareness only – not an invite | Tara | Closed |
| 19 | Exec. visits – vetting; Renee to take over exec. visit tracking sheet [Parker] | Tara | Closed |
| 20 | Jason Ryan to be media support to CEO Climate Dialogue support to SWD on Nov 12th | JP | Closed |
| 21 | World Mental Health Day – add to All-Hands; comms via ELT and SLA/Comms team meeting | LT | Closed |
| 22 | E&C training requirement – send out a reminder at next all hands | Tara | Closed |