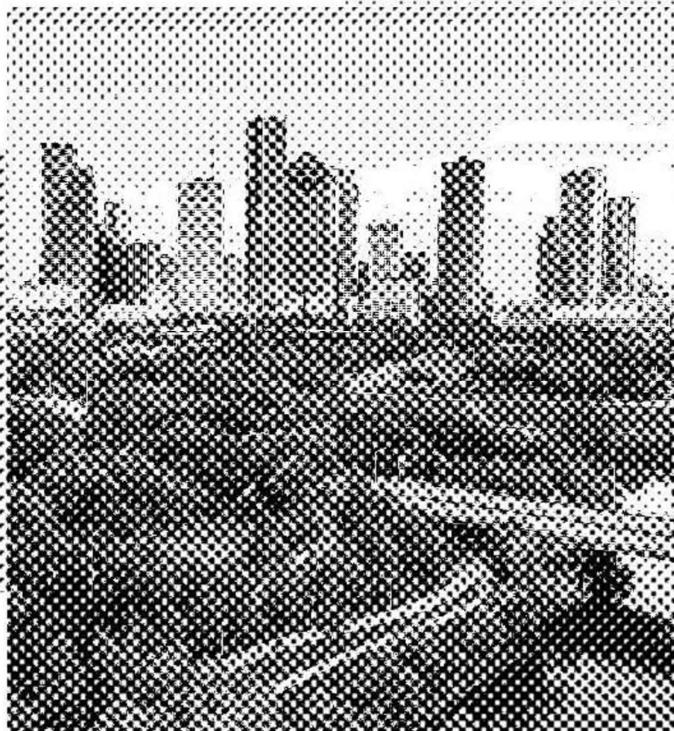


# Board of Directors Meeting

June 16, 2021

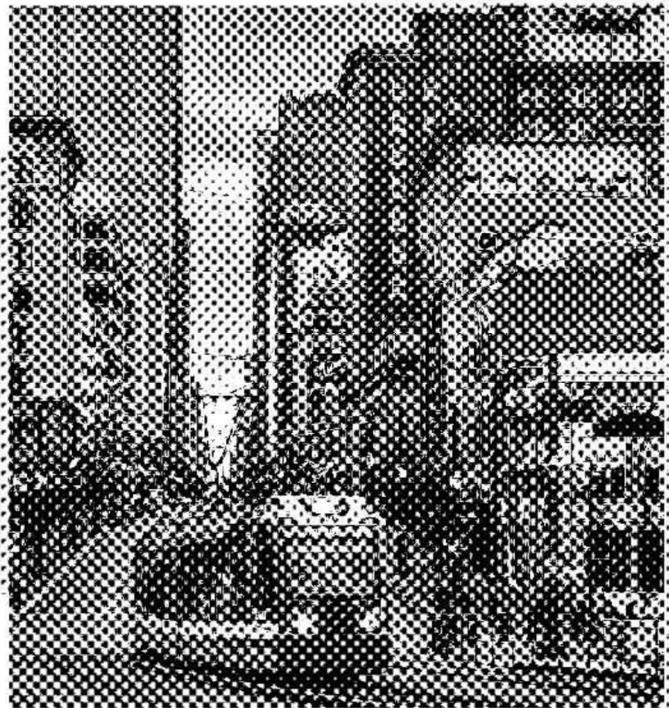


GREATER HOUSTON PARTNERSHIP.

BPA\_HC0R\_00348722

# World Petroleum Congress

Jeff Shelleberger



GREATER HOUSTON PARTNERSHIP.

BPA\_HC0R\_00348723

HOUSTON IS THE PLACE FOR THE ENERGY TRANSITION CONVERSATION

## HOUSTON: THE PLACE FOR THE ENERGY TRANSITION CONVERSATION

"Nowhere else in the world is there such a concentration of scientists, engineers, and economists who understand energy systems and can affect the necessary change.

—SALLY TUDOR, FUDOR, KICKENING, KELLY & CO.

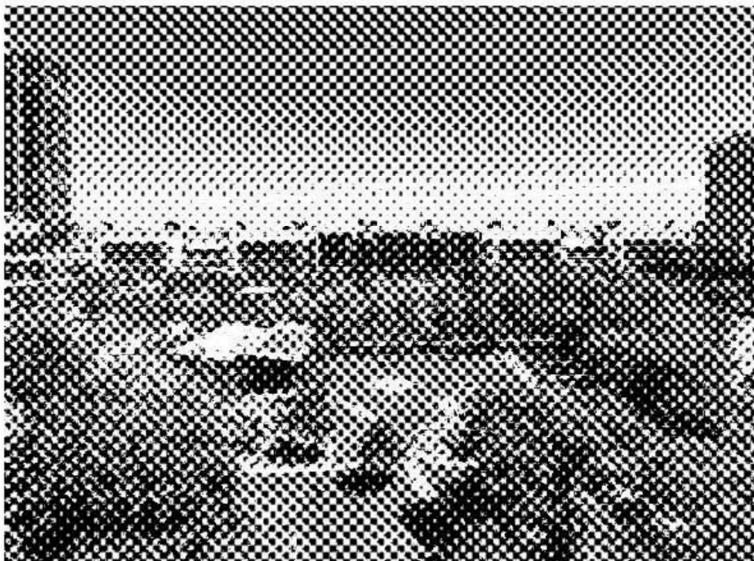
- CURRENT GLOBAL CENTER FOR OIL & GAS
- GROWING HUB FOR INNOVATION, ENERGY TECH & RENEWABLE ENERGY COMPANIES
- MOST DIVERSE CITY IN AMERICA
- STRONG STEM TALENT POOL
- HOUSTON'S CLIMATE ACTION PLAN



BPA\_HCOP\_00346724

# 23<sup>rd</sup> WORLD PETROLEUM CONGRESS

THE MOST-ANTICIPATED PREMIER GLOBAL OIL AND GAS FORUM



- The 23rd edition of the Congress - dating back to London, 1933
- Where the Industry's Highest-Profile Leaders convene for meaningful conversations about the future of Energy
- A robust Congress program featuring thought-provoking content & dialogue around Innovative Energy Solutions
- Network & conduct business with top decision makers in the Energy Capital of the World
- Be a part of the global conversation

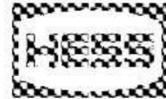


BPA\_HCOP\_00346725

accenture



HALLIBURTON



ExxonMobil



Qatar Petroleum  
Qatar Petroleum

presented by



ConocoPhillips

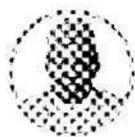
Baker Hughes

aramco

# CONFIRMED SPEAKERS



H.E. Saad  
Sharaf Al-Kurdi  
Minister of State  
for Foreign Affairs  
Government of Canada  
Gouvernement du Canada



H.E. Mohammad  
Kamal Ouhaddou  
Minister of State  
for Foreign Affairs  
Government of Canada  
Gouvernement du Canada



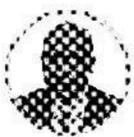
Tor Ehrenreich  
Minister of State  
for Canadian  
Participation  
in International  
Organizations  
Gouvernement du Canada



John Baird  
Minister of Foreign Affairs  
Gouvernement du Canada



Jean  
Yves Duclos  
Minister of Families,  
Children and Social  
Development  
Gouvernement du Canada



Marc Kieltyka  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Gerrard Kennedy  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Joseph McMonagle  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



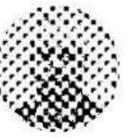
Jeff Miller  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Amin H. Nasser  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Reeb  
O'Neill  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Anders Gagné  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Patrick  
Pollicino  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Levente Simonalji  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Duffy Sveen  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



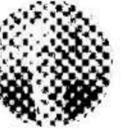
Hakim Bellamy  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Milo Miroš  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



Damon Woods  
Minister of State  
for Multiculturalism  
Gouvernement du Canada



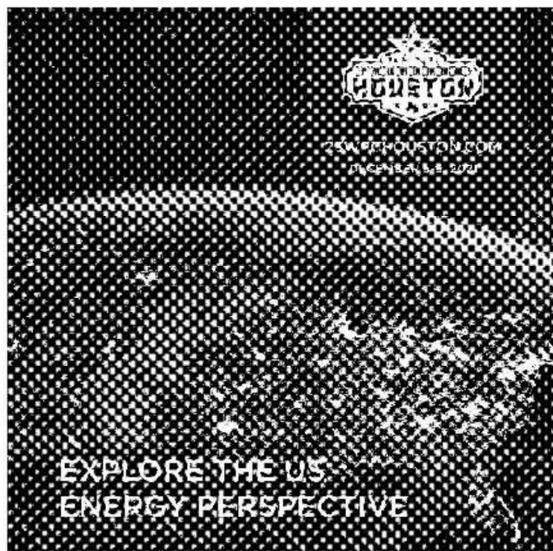
Di Giaoli  
Yinjie  
Minister of State  
for Multiculturalism  
Gouvernement du Canada





## U.S. PROGRAM & LUNCHEONS

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### U.S. SESSIONS

- Role of U.S. Oil & Gas in Global Energy Markets
- Midstream Innovation in an Energy Transition World
- Accelerating the Digital Evolution of the Industry
- Cross-Industry Innovation & Collaboration: Building the Energy System of the Future

### INDUSTRY INSIGHT LUNCHEONS

- U.S. Shale Revolution: A Case Study in Innovation
- Perception of the Energy Industry: Creating a Future Vision
- Global Talent Pipeline: Developing Tomorrow's Leaders



BPA\_HC0R\_00348728



[www.23wpc.org/spotlight-series](http://www.23wpc.org/spotlight-series)

## EPISODES AVAILABLE ON DEMAND

### • State of the Global Energy Industry

Moderator: Alan Thomson, BCG

Panelists: Mike Sommers, API; Keisuke Sadamori, ICA; Adam Sieminski, KAPSARC

### • Innovating to Reinvent the Oil & Gas Industry for the Post-Pandemic Future and the New Energy System

Moderator: Muzpit Ashraf, Accenture

Panelists: Mike Wirth, Chevron; Jeff Miller, Halliburton

### • Charting the Course for a Sustainable Energy Future

Moderator: Sarah Ladislaw, CSIS

Panelists: Ryan Lance, ConocoPhillips; H.E. Saad Sherida Al-Kaabi, Minister of State for Energy Affairs, Qatar Petroleum

### • Shaping the Future of Energy Through Innovative Partnerships

Moderator: Ken Medlock, Baker Institute

Panelists: Greg Hill, Hess; Liam Mallon, ExxonMobil



BPA\_HCOP\_00348729

23rd World Petroleum Congress  
Houston, TX USA

## BE A PART OF THE CONVERSATION



- 23 WPC Website:  
[www.23wpc2021.com](http://www.23wpc2021.com)
- Register to Attend:  
[www.23wpc2021.com/registration](http://www.23wpc2021.com/registration)
- Follow us @ 23WPC2021
- On Facebook, Instagram & Twitter
- LinkedIn:  
23rd World Petroleum Congress
- Use our official hashtags  
#23WPC2021 #WPC2021



BPA\_HC0R\_00346730

# Chair's Report

Amy Chronis

GREATER HOUSTON PARTNERSHIP.

BPA\_HCOP\_00348731

## Director “Don’ts”

- Don’t speak publicly on behalf of the Partnership without explicit authorization
- Don’t author opinion pieces and make reference to Partnership role without explicit authorization
- Don’t represent a point of view as being that of the Partnership unless a formal action has been taken
- Don’t circumvent the governance and committee structure
- Don’t divulge board deliberations
- Don’t direct the staff

# Chair's Report

Amy Chronis

GREATER HOUSTON PARTNERSHIP.

BPA\_HCOP\_00348733

# President's Report

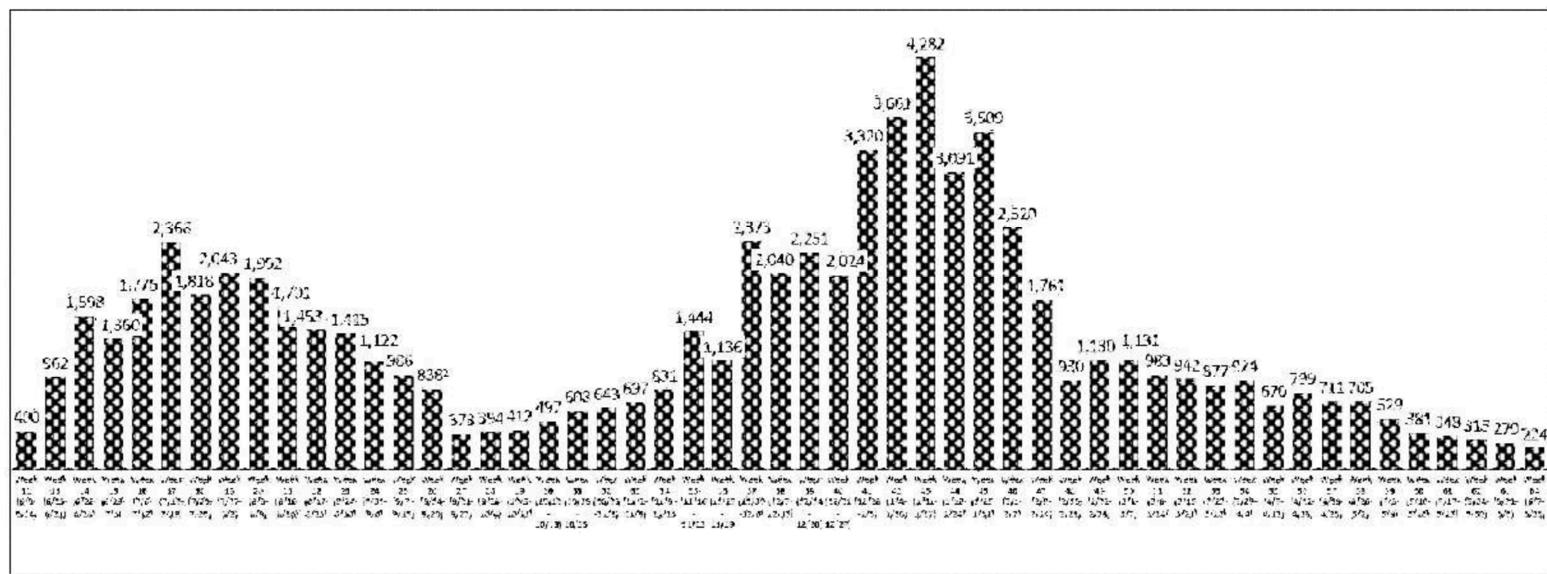
Bob Harvey

GREATER HOUSTON PARTNERSHIP.

BPA\_HCOP\_00346734

## WEEKLY AVERAGE OF DAILY NEW COVID-19 POSITIVE CASES

# Daily average new cases in Greater Houston Area<sup>1</sup> (Monday-Sunday)



<sup>1</sup> Austin, Beaumont, Chambers, Fort Bend, Galveston, Harris, Jasper, McLennan and Waller.

<sup>2</sup> Totals only include cases. Excludes 4,153 cases reported by two stations ("off" calendar during week of 3/14).

TMC | TEXAS MEDICAL CENTER

\*TMC refers to the group of hospitals that make up Texas Medical Center.

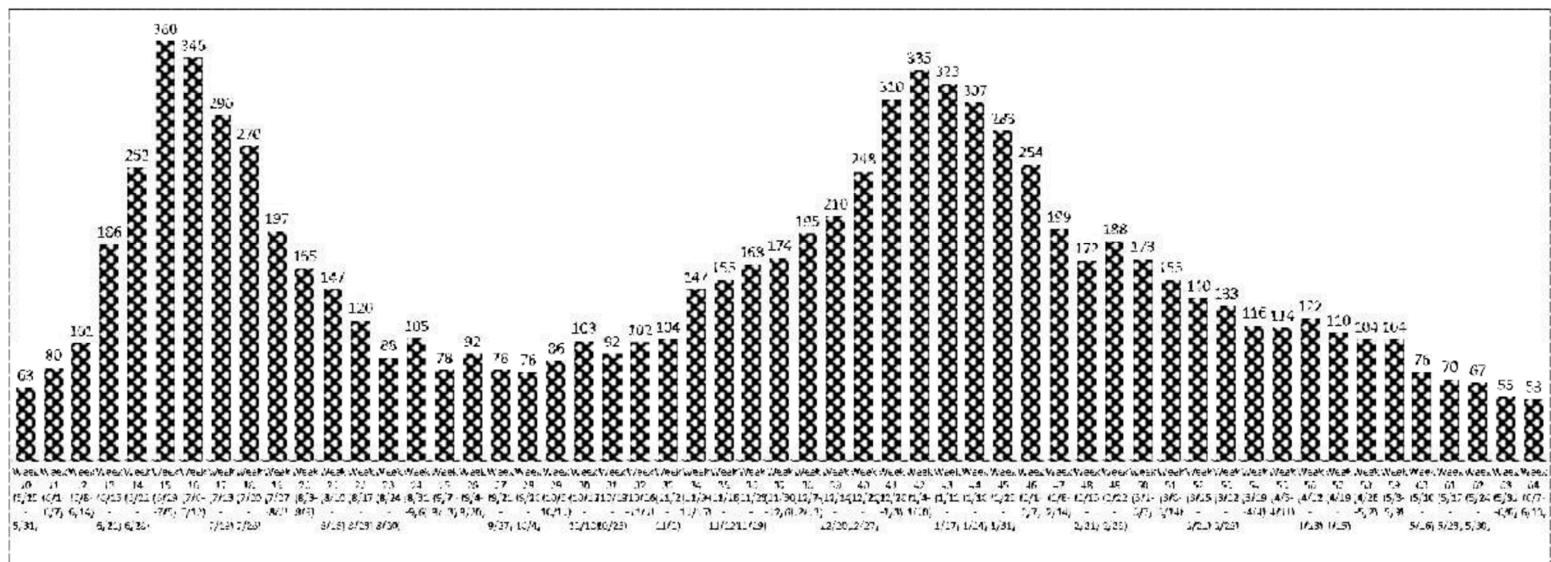
This document is solely intended to share insights and best practices to other time specific recommendations. Individual institution data is shown as reported and has not been independently verified.

BPA\_HCOP\_00346735



## WEEKLY AVERAGE OF TMC DAILY NEW COVID-19 HOSPITALIZATIONS

# average daily hospitalizations in TMC system (Monday-Sunday)



J. Arathi Pramode, Ganesan, Jatin Patel, Palavannam, Harris, Mehta, Kishoregowda and Murali

TMC | TEXAS MEDICAL CENTER

TMC refers to the group of systems that make up Texas Medical Center.

This document is solely intended to share insights and best practices rather than specific recommendations. Individual institution data is shown as reported and has not been independently verified.

BPA\_HCOP\_00346736

# Houston Area Vaccination Rates

Five Largest Counties as reported 6/16/21

County	12+ At Least One Dose	12+ Fully Vaccinated
Harris	57.0%	47.2%
Montgomery	51.7%	41.8%
Fort Bend	76.1%	59.3%
Brazoria	54.0%	46.7%
Galveston	55.2%	49.1%

# Membership Update

2020 Performance Measure	2020 YTD	2020 YTD	YTD
<b>Membership Dues</b>			
Retention (000s)	\$8,360	\$7,839	-\$221
New Members (000s)	\$349	\$496	\$147
Total Membership Dues (000s)	\$8,409	\$8,335	-\$74
<b>Member Count</b>			
Members	893	859	-34

# HOUSTON NEXT INVESTORS

TOTAL  
PLEDGES

\$28.7 million

PLATINUM : \$3 million



GOLD : \$2 million



SILVER : \$1 million



BRONZE : \$500,000

ALU : \$250,000

SUPPORTER : \$125,000



10

\*\$100,000 pledge  
BPA\_HCOP\_00346739

June 29 ~ July 1

# the future of **GLOBAL ENERGY**

Houston's Role in Leading  
the Energy Transition

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GREATER HOUSTON PARTNERSHIP

CENTER FOR HOUSTON'S FUTURE

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#FUTUREHOUSTON

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Holiday Inn  
Margaret & Brad Hill

invite you to the

SOIREE

# soirée

truly global

08/28/21

Hotel Zazoo

800 Morris Ave., Parsippany, NJ 07054

21

2021.08.28\_Holiday\_Inn\_Soiree

**GREATER HOUSTON PARTNERSHIP, INC.**  
**Statement of Activities and Changes in Net Assets without Restrictions**  
as of May 31, 2021

	Actual	Year To Date Budget	Favorable/ Unfavorable	2021 Annual Budget *
<b>Revenue</b>				
Membership Dues	3,665,665	3,666,665	-	3,820,000
Net Event Revenues	151,574	179,263	(21,689)	179,000
Publications and Other Revenue **	20,000	3,534	16,473	1,562,105
Investment Income	39,583	39,583	-	90,000
<b>Total Revenue</b>	<b>3,977,681</b>	<b>5,080,282</b>	<b>(5,201)</b>	<b>11,577,105</b>
<b>Net Assets Released from Restrictions</b>				
Houston Next	1,037,120	1,908,800	(871,680)	8,320,500
Direct Initiative Funding	120,725	117,500	3,225	261,000
<b>Total Net Assets Released</b>	<b>1,157,845</b>	<b>2,026,300</b>	<b>(858,455)</b>	<b>8,580,500</b>
<b>Total Inflow</b>	<b>\$ 3,995,526</b>	<b>\$ 5,096,582</b>	<b>\$ (5,201)</b>	<b>\$ 11,577,105</b>
<b>Expenses</b>				
Personnel Costs *	2,854,000	3,070,722	18,313	10,800,000
Direct Cost - Programs & Initiatives				
Economic Development	450,021	505,430	55,109	1,362,500
Public Policy	182,116	172,450	(10,566)	389,175
Air Quality	50,000	55,000	5,000	104,000
Strategy & Innovation	65,000	5,250	(59,750)	10,000
Diversity, Equity and Inclusion	165	10,215	10,050	25,000
Workforce Development	17,280	101,325	89,040	205,000
Member Engagement	56,560	107,760	51,419	158,750
Communications	47,138	80,030	32,892	153,500
Research	8,532	4,587	4,355	24,525
Furnishings	-	5,254	6,564	16,500
Total Direct Costs	829,687	1,058,705	190,881	2,532,701
O&A	8,574	107,811	71,534	185,275
Strat and Office Costs	1,028,051	1,106,540	8,262	2,320,297
<b>Total Operational Expenses</b>	<b">\$ 5,583,196</b">	<b>\$ 6,338,041</b>	<b>\$ 144,845</b>	<b>\$ 11,716,755</b>
<b>Operating Change in Net Assets</b>	<b>\$ 174,453</b>	<b>\$ (53,795)</b>	<b>\$ 81,173</b>	<b>\$ 208,854</b>
Gain / (Loss) on Investments	91,200	-	90,200	-
Depreciation Expense	(206,985)	(230,035)	23,050	(554,960)
<b>Net Change in Net Assets</b>	<b>\$ 174,453</b>	<b>\$ (230,035)</b>	<b>\$ 105,226</b>	<b>\$ 1545,894</b>

Note: Gains/(Losses) on Investments reflects market value change of budgeted investment income

\*Reflects 2021 Budget as revised and approved April 22, 2021. FFCF Loss for forecast of \$1,557,418 reflected

\*\*Other Revenue includes Employee Retention Credit reduction of Personnel Costs

**GREATER HOUSTON PARTNERSHIP**

BPA\_HCOP\_00348742

**Greater Houston Partnership, Inc.**  
**Statement of Financial Position**

ASSETS	5/31/2021	5/31/2020
Cash and Cash Equivalent	\$ 6,812,811	\$ 2,790,419
Dear Operating Reserve	3,000,000	3,000,000
Prepaid expenses and other assets	350,892	152,012
Accounts Receivable, net of allowance for bad debt	246,725	125,845
Accounts Receivable, Other, Schmitz Receivable	560,832	
pledges Receivable (Houston West, net of discount)	5,716,036	7,826,046
Pledges Receivable, Other, net of discount	-	53,550
Investments	2,095,314	1,777,529
Property, net of depreciation	3,500,958	3,378,091
<b>Total Assets</b>	<b>\$ 21,806,765</b>	<b>\$ 19,743,114</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Accounts Payable and Accrued expenses	\$ 1,242,937	\$ 659,154
Deferred membership dues	4,131,723	3,905,574
Other deferred revenues	170,858	174,251
Loan Payable	1,527,105	-
Lease Liability	414,452	456,920
<b>Total Liabilities</b>	<b>\$ 8,117,186</b>	<b>\$ 5,711,239</b>
<b>Net assets:</b>		
Without donor restrictions	\$ 5,704,496	\$ 5,472,651
With donor restrictions		
Houston West	7,611,452	8,416,456
Upstate Houston	201,537	44,739
Opportunity Houston 2.0	22,250	32,250
Other	96,432	97,696
<b>Total net assets</b>	<b>\$ 13,683,327</b>	<b>\$ 11,052,675</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 21,806,765</b>	<b>\$ 19,743,114</b>

GREATER HOUSTON PARTNERSHIP.

BPA\_HCOP\_00348743

# President's Report

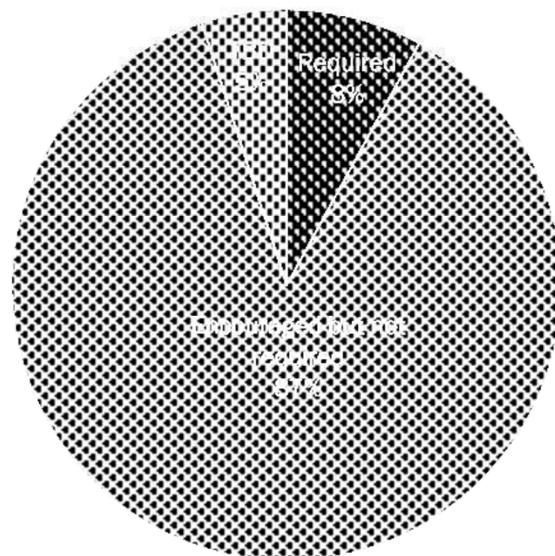
Bob Harvey

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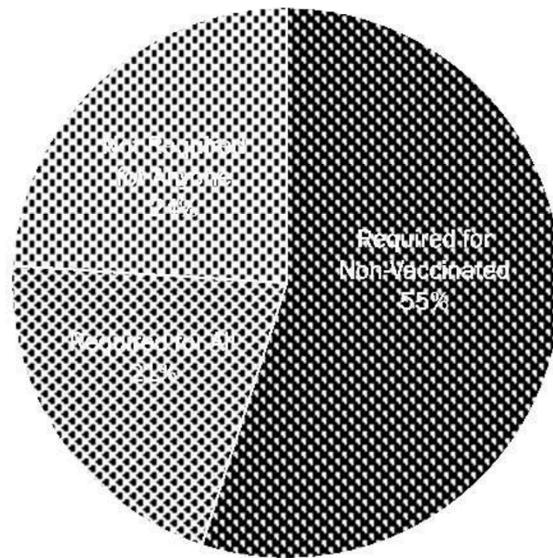
## Employee Vaccinations

What is your company's approach to encouraging employees to receive a COVID-19 vaccination?



# Mask Requirements

How is your company handling employee mask-wearing in your indoor office spaces?



## In-Person vs. Remote Work Requirements

	Medium Term (3-12 months)
Five days in the office, zero remote	32%
Four days in the office, one remote	14%
Three days in the office, two remote	29%
Two days in the office, three remote	6%
One day in the office, four remote	2%
All remote/No Requirements	16%

# Fortune 500 HQ Relocation



"Houston's commitment to climate goals and the electrification of transportation align with our own goals and strategy."

Texas is a great place for business, growing at a rapid pace and attracting diverse talent and industries."

**Mauricio Gutierrez, NRG President and CEO**

## Houston's Fortune 500 Headquarters - 24

Rank	Company	Rank	Company
48	Phillips 66	285	EOG Resources
60	Sysco	286	Group 1 Automotive
105	Enterprise Products Partners	328	Cheniere Energy
106	Hewlett Packard Enterprise	333	NRG Energy
127	Plains GP Holdings	342	CenterPoint Energy
140	Baker Hughes	364	Targa Resources
156	ConocoPhillips	388	Westlake Chemical
183	Occidental Petroleum	457	NOV
202	Waste Management	460	Huntsman
211	Halliburton	467	Crown Castle International
262	Kinder Morgan	470	KBR
278	Quanta Services	475	Academy Sports & Outdoors

Top Cities
New York - 64
Chicago - 35
Houston - 24
Dallas - 22

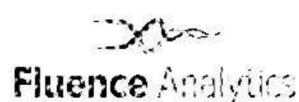
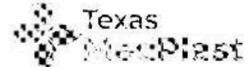
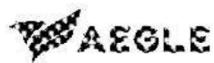
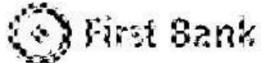
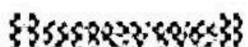
# 2021 Economic Development Wins

## By the Numbers

11 Projects  
589 New Jobs  
929 Retained Jobs  
\$112 Million Capex

4 HQ/Bus. Services  
1 Digital Tech  
1 Energy  
2 Logistics  
3 Manufacturing

8 Domestic  
3 International



Project Pipeline: >170 projects

Representing >75,000 jobs & >\$90B Capex

## Cabot - Cimarex Merger



- Merger of equals, expected to close in Q4
- \$17 billion combined value
- Cimarex CEO Tom Jorden to lead the combined company
- Relocating leadership team to Houston

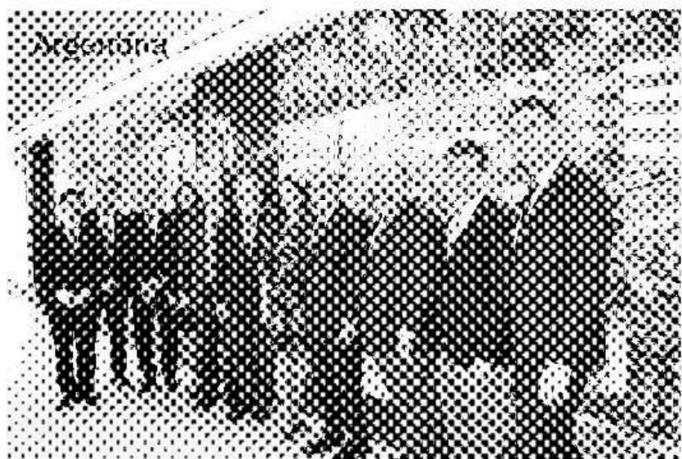
# President's Report

Bob Harvey

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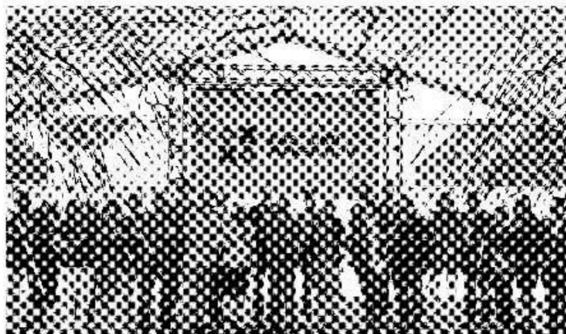
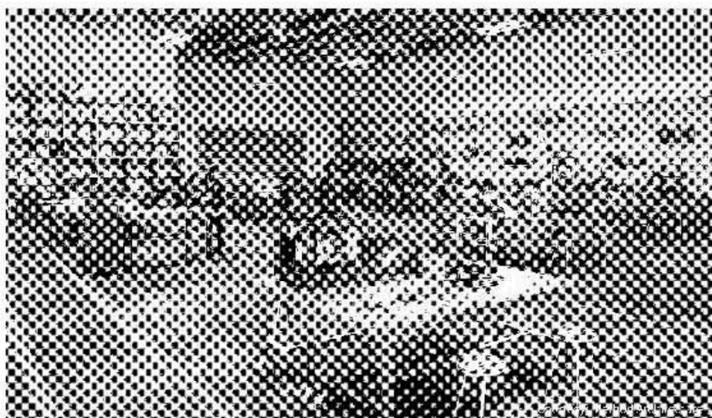
## International Delegations



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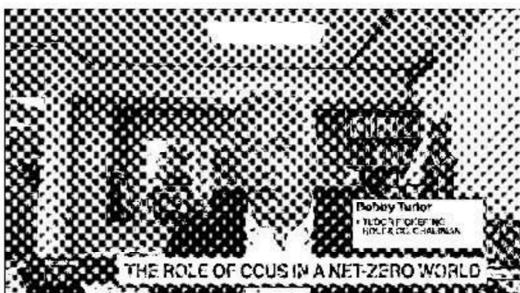
## East End Maker Hub



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# 2021 Houston in the Headlines



THE ROLE OF CCUS IN A NET-ZERO WORLD

AXIOS

Business | Climate Change | Manufacturing | Energy

Miami, Houston and Philadelphia are taking over as America's hot new tech hubs

By Tom Simonite | 10 days ago | Politics | Business | Manufacturing | Energy | Environment | Infrastructure | Technology

HPE CEO ready to return home to Houston and support the city's growing tech sector

Upcoming:



Market:



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MEN'S JOURNAL

Peek Your Eyes on America's Top Destinations for Outdoor Art

FORBES

The City Of The Future: Walkable, Mid-Sized And Built For Flexible Work

SMARTCITIESDIVE

Cleantech incubator Greentown Labs expands to Houston

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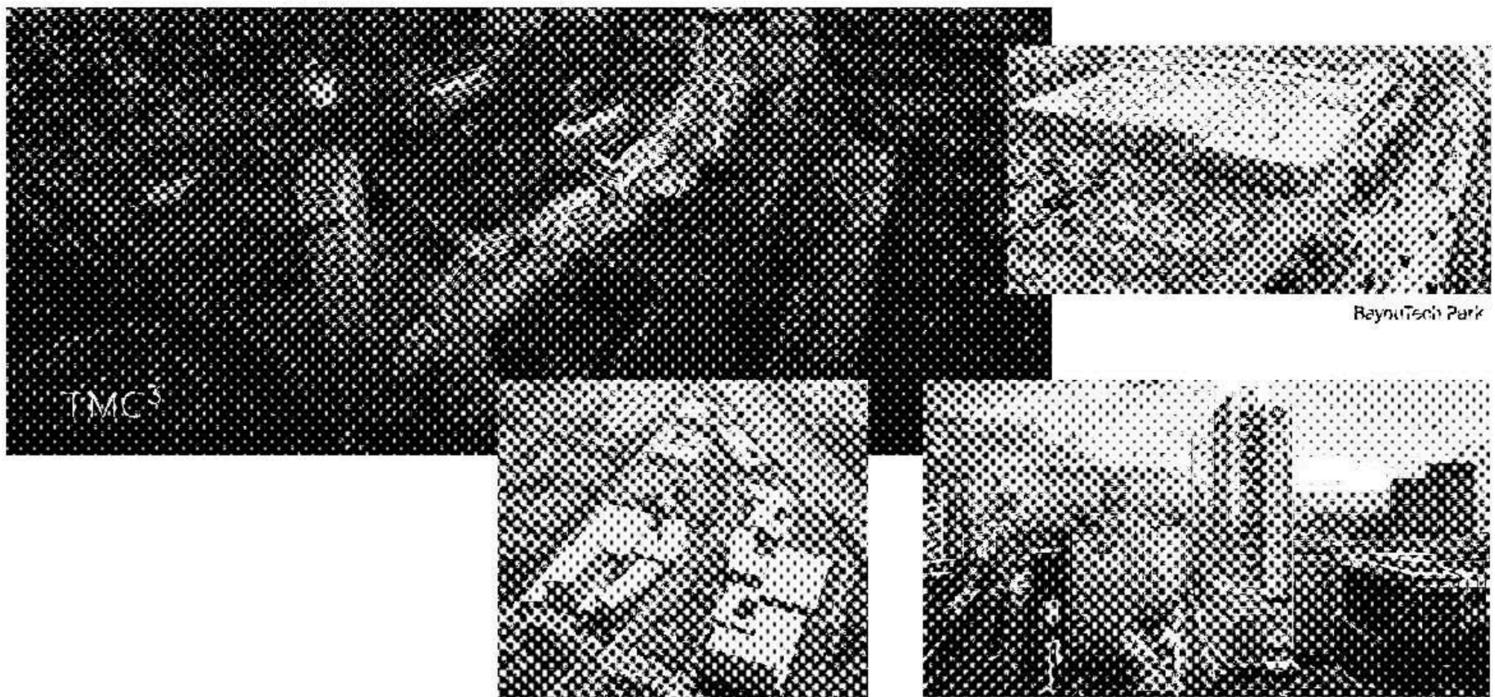
# President's Report

Bob Harvey

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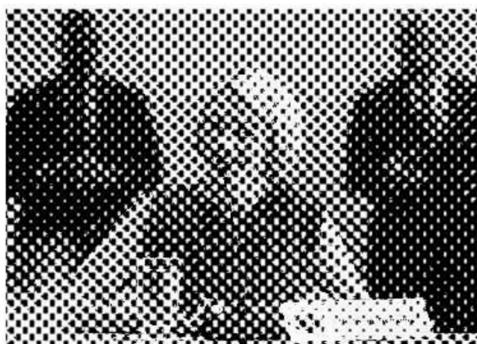
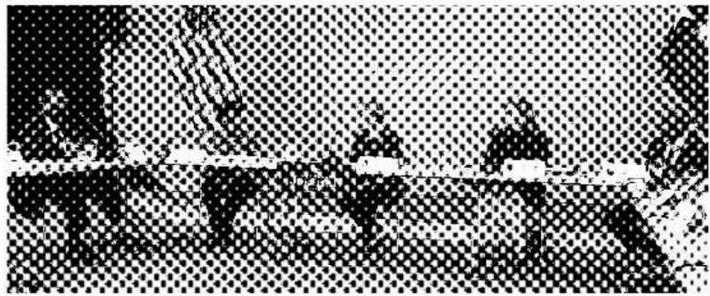
## Life Sciences - New Projects



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## Jennifer Granholm - Secretary of Energy Visit



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June 29 ~ July 1

# the future of **GLOBAL ENERGY**

Houston's Role in Leading  
the Energy Transition

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CENTER FOR HOUSTON'S FUTURE

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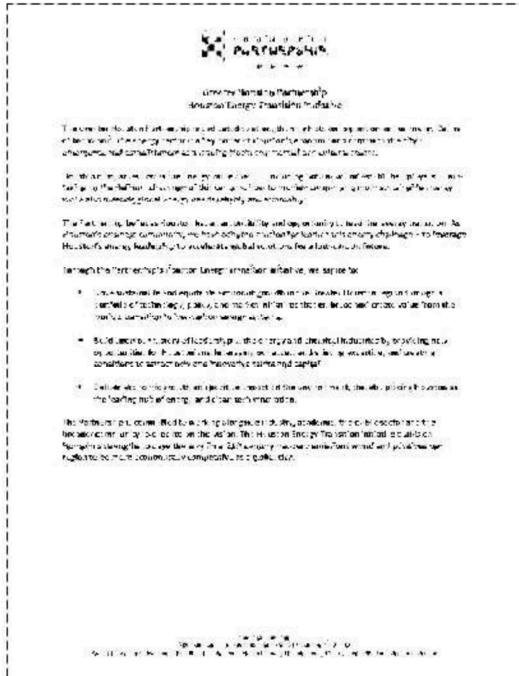
BPA\_HC0R\_00346759

# **Energy Transition Strategy: Alignment Sessions**

Feedback across 60 stakeholder sessions centered around three themes:

1. Universal agreement that the energy transition is happening. However, there is a diversity of approaches for how each company is addressing the transition.
2. Houston has a responsibility and opportunity to address the dual challenge of providing reliable and affordable energy while also reducing emissions.
3. Houston must position itself to capture a significant share of transition-related investments and secure its position as the energy capital of the world.

# Energy Transition Letter of Support



## SIGNATORIES AS OF 6/15/21

Arnold Ventures  
Baker Hughes  
bp  
Caipine Corporation  
Cheniere  
Chevron  
ConocoPhillips  
Distributed Power Partners  
EDP Renewables  
First Reserve  
Greentown Labs  
Hoover Circular Solutions  
ioneer Ltd.  
Kinder Morgan  
SOC Partners  
Shell Oil Company  
Sunnova Energy  
Westlake Chemical Corporation

# President's Report

Bob Harvey

GREATER HOUSTON PARTNERSHIP.

BPA\_HCOP\_00346762

# THE WALL STREET JOURNAL.

U.S. News & World Report

FRIDAY, MAY 14, 2021 • VOL. 125, NO. 102

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Specialty \$4.00

BAA 342.21 ▲ 0.35, 29.13% ■

NASDAQ 1371.16 ▲ 0.16 ■

S&P 500 4,207.70 ▲ 0.07 ■

TECH 12,245 ▲ 0.01 ■

Q1 GDP ▲ 1.6% ▲ 0.5%

GOLD ▲ 1,760.00 ▲ 0.10 ■

EURD 0.9106 ▲ 0.00 ■

YEN 104.40 ▲ 0.00 ■

ECONOMY | U.S. ECONOMY

## U.S. Job Openings Reach Record as Hiring Slows

Available positions are increasing in warehouses, factories and restaurants, pointing to a shortage in available labor

## Workers With Low Wages Are Now in High Demand

By SEBASTIEN REPETTA  
And HEATHER HARTON

The fight is on for more workers.

Some 1.5 million U.S. employers of entry-level workers are adding one of thousands of new positions as the economy recovers from the coronavirus pandemic. Many are raising wages or adding perks to entice workers from other jobs or off the sidelines of the labor market.

An Amazon in San Jose, Calif., recently said it would offer

\$16,600 starting bonuses in some locations, its latest bid for new hires in a year of tremendous job growth. McDonald's Corp. and Wendy's Corp. have also raised wages for entry-level workers in the past three months, and other food-service operators at those locations, like Little Caesars and Jack in the Box, Applebee's and KFC are among other chains seeking to hire tens of thousands of workers as they move back to serving and seek to bolster staffing.

Some companies have arranged to find enough avail-

## Millions Are Unemployed. Why Can't Companies Find Workers?

用工短缺的劳动力市场正在经历一场前所未有的变化。在经历了数月的招聘冻结之后，雇主们现在开始竞相争夺人才。

劳动力短缺

失业率创历史新高

职位空缺创纪录

招聘冻结

辞职潮

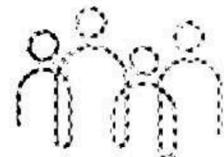
尽管经济正在逐步复苏，但劳动力市场的变化却令许多企业感到困惑。一些公司表示，他们很难找到合适的员工，而另一些公司则表示，他们无法吸引足够的员工。

BPA\_HCOR\_00348763

# **BACK HOUSTON TRACK**

JOB RECOVERY INITIATIVE

Greater Houston Apprentice Network



**WMA | GUILD**

GREATER HOUSTON PARTNERSHIP.

44

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# President's Report

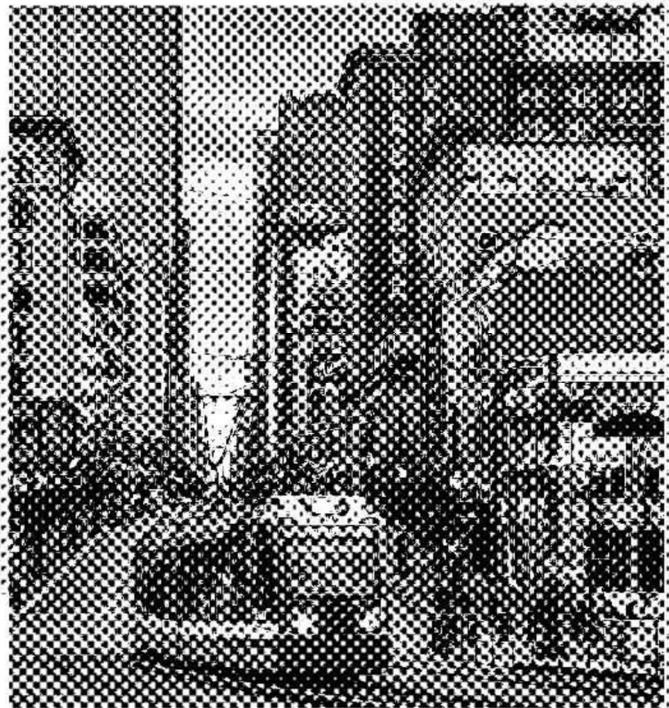
Bob Harvey

GREATER HOUSTON PARTNERSHIP.

BPA\_HCOP\_00348765

# Racial Equity Committee

Lalanya Fly for Ruth Simmons and  
Gretchen Watkins



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BPA\_HC0R\_00348766

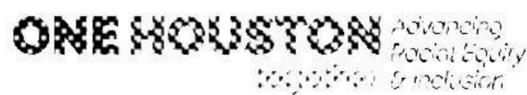


*Our commitment to leverage the power of the business community to address racial inequality in Houston.*

## STRATEGIC APPROACH

1. Commit to racial equity as a business imperative for inclusive economic growth and global competitiveness.
2. Identify, benchmark, and track collective progress.
3. Source, collect, and promote best practices for advancing equity and inclusion.
4. Act collectively to reduce racial disparities and improve key regional indicators.

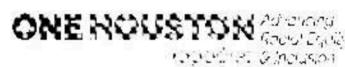
[View Partnership's Racial Equity Principles](#)



## PHASE 1: Define Opportunity & Engage

(April-December 2021)

PRIORITY	Accelerate growth of underrepresented businesses		Increase racial equity in corporate talent pipeline and executive leadership	
FOCUS	Supply chain	Professional services	Representation	Advancement
PHASE 1 KEY ACTIONS	<ol style="list-style-type: none"><li>1. Create Purchasing working group to identify barriers and source and share best practices.</li><li>2. Determine baseline and associated metrics for improvement.</li><li>3. Develop best practices toolkit.</li><li>1. Convene Chief Diversity/HR Officer Roundtable.</li><li>2. Launch <i>Equity &amp; Inclusion Organization Assessment</i> to track collective progress and community outcomes and determine associated metrics.</li><li>3. Collect and share best practices.</li></ol>			



## ***Equity & Inclusion Organization Assessment***

Based on Global DEI Benchmarks, The Centers for Clinical Inclusion, 2021

Assess organizational progress from *Best Practice* to *Inactive* in 15 categories

FOUNDATION: Drive the Strategy	BRIDGING: Align & Connect
1. Vision, Strategy, and Business Impact	8. Assessment, Measurement, and Research
2. Leadership and Accountability	9. DEI Communications
3. DEI Structure and Implementation	10. DEI Learning and Development
	11. Connecting DEI and Sustainability
INTERNAL: Attract & Retain People	EXTERNAL: Listen to & Serve Society
4. Recruitment	12. Community, Government Relations, and Philanthropy
5. Advancement and Retention	13. Services and Product Development
6. Job Design, Classification, and Compensation	14. Marketing and Customer Service
7. Work-Life Integration, Flexibility, and Benefits	15. Responsible Sourcing (formerly Supplier Diversity)

## *Equity & Inclusion Organization Assessment*

- Who is the assessment for?

*Chief HR/Diversity/Talent Officer or senior DEI leader*

- Racial Equity Principle signatories
  - Partnership members
  - Corporations and institutions in the region

- Assessment period: June 17–July 30, 2021

- Link and password provided to one contact and can be shared within an organization

- 6/17 Launch Webinar + Assessment launch

- Resources

- FAQ and PDF of assessment questions

- What will assessment participants receive?

- Confidential individual scorecard with access to online Best Practice Library
  - Aggregate regional report 60 days after assessment closes
  - Industry benchmarking (requires at least five responses in each industry)

# Public Policy Steering Committee

Mario Werts

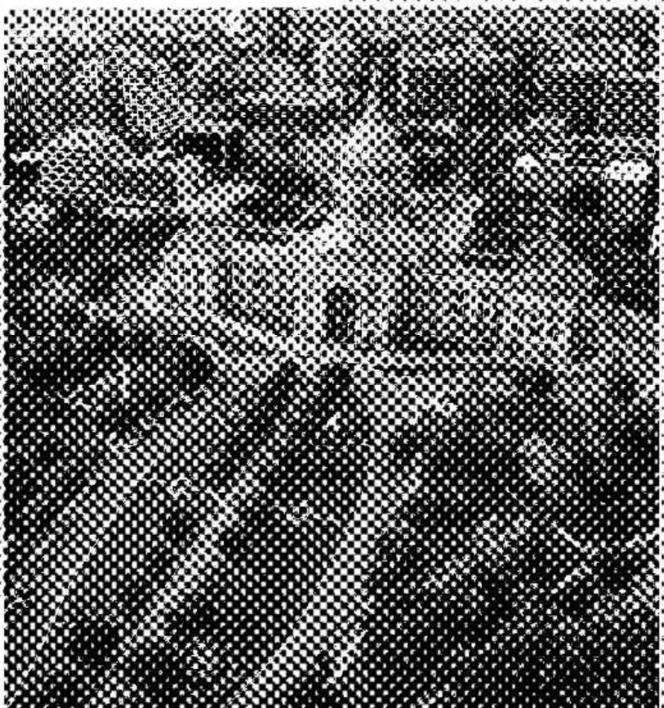


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# Public Policy Steering Committee

Marc Watts



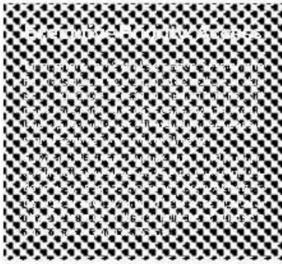
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BPA\_HC0R\_00348772

# 87<sup>TH</sup> TEXAS LEGISLATIVE SESSION SHORI Session Summary

GREATER HOUSTON **PARTNERSHIP**

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# Education

## School Finance

### **Senate Bill 1 - SENT TO THE GOVERNOR**

Senate Author: Senator June Nelson (R-Flower Mound)  
House Sponsor: Representative Greg Bonnen (R-League City)

- \$23 billion increase in state funding for public schools, fully covering the cost of enrollment growth over the next two years.
- Ensures funding continuation of all public education reform measures created in HB 3, the landmark public education legislation passed during the 83rd Legislative Session.
- \$60 million for supplemental special education services.
- \$664 million for impacted programs to help students and schools affected by the pandemic.
- Increases to the state's contribution rates for the Teacher Retirement System (TRS).
- \$500 million to maintain current health insurance premiums and benefits for retired teachers.

The State Budget Committee has confirmed that the Governor is the primary author of the proposed state budget for the 2021-2022 fiscal year. The budget includes a \$23 billion increase in state funding for public schools, fully covering the cost of enrollment growth over the next two years. The state of the budget includes

an increase in teacher pay and other areas of state funding for public schools, including the TRS Teacher Retirement System and special education.

HB 1 also includes \$80 million for supplemental special education services, \$561 million for teacher compensation, and a state teacher health benefit system. The proposed budget also includes a \$500 million increase in state funding for health insurance premiums and benefits for retired teachers.

### **Senate Bill 1361 - SENT TO THE GOVERNOR**

Senate Author: Senator Paul Bettencourt (R-Houston)  
House Sponsor: Representative Alvaro Arredondo (D-Houston)  
Representative Dan Huberty (R-Kingwood)

- Ensures the continuation of the state's accountability system and enhances intervention and support measures for persistently failing campuses and public school districts.

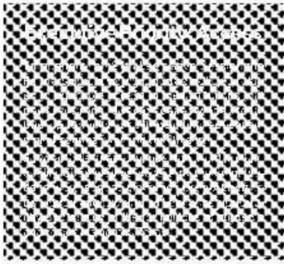
One of the primary concerns of the Partnership is ensuring the state's accountability framework remains intact and the state continues to hold schools and districts accountable for student achievement. This bill would ensure that the state's accountability system remains intact and that the state continues to hold schools and districts accountable for student achievement.

Key provisions of the legislation include: a ban on the use of the state's accountability framework to determine if a school or district is failing; a limit on the definition of a failing school to those schools with the lowest achievement levels; and a limit on the number of schools that can be identified as failing under the state's accountability system.

This bill also includes a provision to allow for all non-district schools to receive grants to be used for the implementation of the state's accountability system. This provision would encourage districts to implement the state's accountability system in their own schools.

HB 1361, which was signed by the Governor, includes provisions that will help to ensure the continuation of the state's accountability system and provide resources for schools to implement the state's accountability system.

## Future of Texas Forecast: Class is In Session for Public Education



# Education

## School Finance

### **Senate Bill 1 - SENT TO THE GOVERNOR**

**Senate Author:** Senator June Nelson (R-Houston)  
**House Sponsor:** Representative Greg Bonnen (R-Lake City)

- \$23 billion increase in state funding for public schools, fully covering the cost of enrollment growth over the next two years.
- Ensures funding continuation of all public education reform measures created in HB 3, the landmark public education legislation passed during the 83rd Legislative Session.
- \$60 million for supplemental special education services.
- \$664 million for targeted programs to help students and schools affected by the pandemic.
- Increases to the state's contribution rates for the Teacher Retirement System (TRS).
- \$500 million to maintain current health insurance premiums and benefits for retired teachers.

In addition to the \$23 billion increase in state funding for public schools, Senate Bill 1 also includes a one-time \$1 billion investment in school facilities, including \$500 million for new construction and \$500 million for capital projects. This will allow schools to address critical facility needs, such as modernizing buildings and updating infrastructure, while also ensuring that students have access to safe and healthy learning environments.

Senate Bill 1 also includes \$80 million for supplemental special education services, \$561 million for targeted programs to help students affected by the pandemic, and nearly \$600 million for the Teacher Retirement System (TRS) to maintain current health insurance premiums and benefits for retired teachers.

### **Senate Bill 1361 - SENT TO THE GOVERNOR**

**Senate Author:** Senator Paul Bettencourt (R-Houston)  
**House Sponsor:** Representative Arnold Burton (D-Houston)  
**Representative:** Dan Huberty (R-Kingsland)

- Ensures the continuation of the state's accountability system and enhances intervention and sanction measures for persistently failing campuses and public school districts.

One of the primary concerns of the House Education Committee is ensuring that we have a strong, fair, and consistent accountability system in place to ensure that every school in Texas is held accountable for its performance. Senate Bill 1361 continues to build upon the accountability system established in HB 3, the landmark public education legislation passed during the 83rd Legislative Session, and provides additional resources and support for schools that are struggling to meet state standards.

Key provisions of the legislation include:

- A continuation of the accountability system, which includes a three-tiered intervention and sanction process for schools that are failing.
- An expansion of the state's support for schools that are failing, including additional resources for targeted interventions and support for teachers and staff.
- A focus on improving student achievement through the implementation of evidence-based instructional practices and supports.

The author of this bill, according to the House Education Committee, is Senator Paul Bettencourt (R-Houston), who has been a member of the committee since 2013. Senator Bettencourt has consistently advocated for strong, fair, and consistent accountability systems that hold schools accountable for their performance and provide support for schools that are failing.

Senate Bill 1361 was signed by the Governor of Texas on March 1, 2021, and it became law on July 1, 2021. The bill is intended to ensure that every school in Texas is held accountable for its performance and provided with the resources and support needed to improve student achievement and success.

**Future of Texas Forecast:**  
**Class is In Session for**  
**Public Education**

# Education

## Broadband Access and the Digital Divide

### House Bill 3 - SENT TO THE GOVERNOR

House Author: Representative Tim Austin (R-Lufkin)

Senate Sponsor: Senator Robbi Nicolas (D-Dallas or Ft. Worth)

- **Establishes the Broadband Development Office charged with closing the digital divide in Texas.**

Created by House Bill 3, the Office of Broadband Development will be housed in the Texas Department of Motor Vehicles (DMV) and will be responsible for developing and implementing policies to increase broadband access and connectivity in rural and underserved areas of the state. The office will also be responsible for tracking broadband access and connectivity across the state and for developing and implementing policies to address the digital divide. The office will be required to report annually to the Governor and the Legislature on its progress in addressing the digital divide.

For more information, contact Representative Tim Austin at (512) 463-0320 or Senator Robbi Nicolas at (512) 463-0210.

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For more information, contact Representative Tim Austin at (512) 463-0320 or Senator Robbi Nicolas at (512) 463-0210.

## School Accountability Reform

### House Bill 1525 - SENT TO THE GOVERNOR

House Author: Representative Dan Huberty (R-Woodlands)

Senate Sponsor: Senator Lucy Taylor (D-Galveston)

- **\$1.2 billion to address student learning loss during COVID-19 and Winter Storm Uri.**
- **\$404 million to increase grant funding for students with disabilities, autism, and students experiencing homelessness.**
- **Funding for the Teacher Incentive Alignment created in HB 5, which incentivizes highly performing teachers to teach in low performing schools through salary increases.**

To combat the impact of the COVID-19 pandemic on public education, House Bill 1525 provides \$1.2 billion in grants to support students with disabilities, autism, and students experiencing homelessness. The bill also creates the Teacher Incentive Alignment, which incentivizes highly performing teachers to teach in low performing schools through salary increases.

For more information, contact Representative Dan Huberty at (281) 220-0220 or Senator Lucy Taylor at (281) 220-0220.

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For more information, contact Representative Dan Huberty at (281) 220-0220 or Senator Lucy Taylor at (281) 220-0220.

## Federal Funding for Texas Public Schools

- **Releases \$1.2 billion in federal Elementary and Secondary School Emergency Relief (ESSER II) funding to Texas public schools.**

- **\$2.4 billion in ESSER III funding estimated for the 2021 school districts in the Houston region with economically disadvantaged students receiving significantly more funding per student.**

Using the most recent available data, State Auditor Glenn Hegar estimates \$2.4 billion in ESSER III funding will be available to Texas public schools in the 2021-2022 school year. This funding is estimated to provide significant relief to the Houston region during broad economic impacts from the COVID-19 pandemic.

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**Redacted - First Amendment**

**Redacted - First Amendment**

## Business Issues

### Chapter 513

#### House Bill 1536 - FAILED TO PASS

House Author: Representative Jim Murphy (R-Houston)

#### House Bill 4242 - FAILED TO PASS

House Author: Representative Morgan Meyer (R-Dallas)

Senate Sponsor: Senator Lynn Runnels (R-Central)

Senate Bill 1536 would have prohibited local governments from requiring businesses to provide paid sick leave or paid family leave. House Bill 4242 would have prohibited local governments from requiring businesses to provide paid sick leave or paid family leave. Both bills were defeated.

The bills were introduced by Senator Jim Murphy (R-Houston) and Representative Morgan Meyer (R-Dallas). According to the Texas Business Coalition, both bills would have negatively impacted small business owners.

The bills would have negatively impacted small business owners by requiring them to provide paid sick leave or paid family leave. House Bill 4242 would have prohibited local governments from requiring businesses to provide paid sick leave or paid family leave.

The bills were introduced by Senator Jim Murphy (R-Houston) and Representative Morgan Meyer (R-Dallas). According to the Texas Business Coalition, both bills would have negatively impacted small business owners.

### Legal Liability Protections

#### Senate Bill 3 - SENT TO THE GOVERNOR

Senate Author: Senator Kelly Hancock (R-North Richardson)

House Sponsor: Representative Jeff Lorch (R-Plano)

- Offers statewide liability protection for businesses, education institutions, health care facilities and government offices complying with posted government safety protocols, extending beyond COVID-19 to all epidemics.

### Senate Bill 1100 - SENT TO THE GOVERNOR

Senate Author: Senator Larry Taylor (R-Galveston)

House Sponsor: Representative Dennis Bonnen (R-Brenham)

## Transportation and Infrastructure

### Coastal Barrier

#### Senate Bill 1100 - SENT TO THE GOVERNOR

Senate Author: Senator Larry Taylor (R-Galveston)

House Sponsor: Representative Dennis Bonnen (R-Brenham)

- Creates the Gulf Coast Protection District for the coastal barrier project, offering protection for the greater Houston area and the Texas economy from the devastating effects of hurricanes and storm surges.

The project aims to construct a 100-mile long coastal barrier project from Galveston to the mouth of the Colorado River. The project will protect the greater Houston area and the surrounding coastal areas from the devastating effects of hurricanes and storm surges. The project is estimated to cost \$10 billion and will take approximately 10 years to complete. The project will also include the construction of new infrastructure, such as roads, bridges, and waterways, to support the growth of the coastal barrier project.

### Transportation Budget

#### Senate Bill 1 - SENT TO THE GOVERNOR

Senate Author: Senator June Nelson (R-Flower Mound)

House Sponsor: Representative Greg Bonnen (R-League City)

The transportation budget for 2024 includes funding for the construction of the new highway, which will connect the northern part of the state to the southern part. The project is estimated to cost \$10 billion and will take approximately 10 years to complete. The project will also include the construction of new infrastructure, such as roads, bridges, and waterways, to support the growth of the transportation system.

### Future of Taxes Podcast

#### How Key Legislation Brings Business Investment to Houston

# 87<sup>TH</sup> TEXAS LEGISLATIVE SESSION

## SHORI Session Summary

GREATER HOUSTON **PARTNERSHIP**

BPA\_HC0R\_00346781

# Good Reason Houston

Alex Elizondo

GREATER HOUSTON PARTNERSHIP.

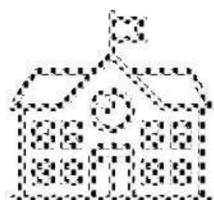
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# GOOD REASON HOUSTON

Every Child. Every Neighborhood.

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## Houston's Public School Quality Challenge

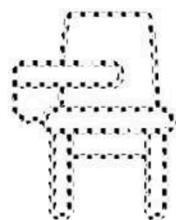


**312**

*A/B Rated Schools*

**331**

*C/D/F Rated Schools*

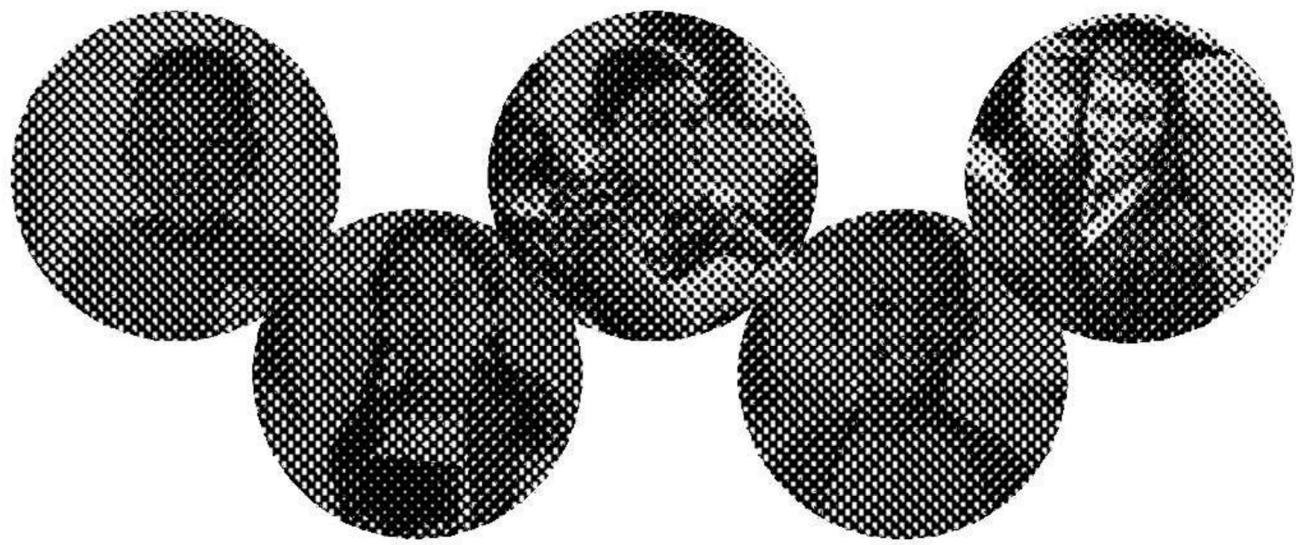


**249,552**

*High-Quality Seats*

**264,624**

*Low-Quality Seats*



Good Reason Houston is on a mission to grow the  
number of students learning in great public schools.

GOOD REASONS IN HOUSTON

BPA\_HC0R\_00346785

# Who We Are

## *Our Leadership*



Alex Silzende  
Founding CEO



Delilah Jones  
Chief Strategy &  
Investments Officer



Ashley Cash  
Chief of Staff

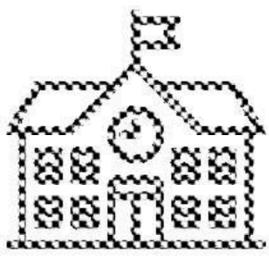


Mary Wright  
Chief Public Affairs  
Officer

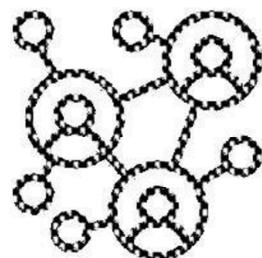
## *Board of Directors*

**Art Stern (Board Chair)**, President and CEO, Houston Endowment  
**Chris Garcia**, Partner, The City Fund  
**Ann Barnes**, EVP and Chief Medical Officer, HCA Health System  
**Adessoo Barghawli**, President and CEO, ProVolve Inc.  
**Doug Foshee**, CEO, Subject Investors  
**Lisa Hall**, Vice President for Programs, Houston Endowment  
**Bob Harvey**, President and CEO, Greater Houston Partnership  
**Honey Knudler**, President and CEO, Kinder Foundation  
**Scott McClelland** (Founding Board Chair), President, T+T Co.  
**Jim Posti**, Former President and CEO, Peacock Steel Company  
**Peter Rodriguez**, Dean of Graduate School of Business, Rice University  
**Manole Sánchez**, Former Chairman and CEO, BBVA Compass  
**Jeff Sheddock**, Partner and Managing Director, Marion Consulting Group  
**Sebastien Soler**, Houston Market President, Commerce Bank  
**José Villareal**, Nonprofit Consultant  
**Todd Williams**, Chairman and CEO, Tea Cabinet Partnership  
**Danny Wilson**, President and Founder, The Wilson Collective

## What We Do



Grow & Sustain  
Great Public Schools



Rally Houstonians  
for Change

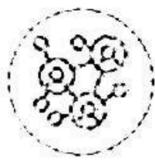


*Grow & Sustain  
Great Public Schools*

School Transformation

School Creation

District Infrastructure



*Rally Houstonians  
for Change*

Communities of Practice

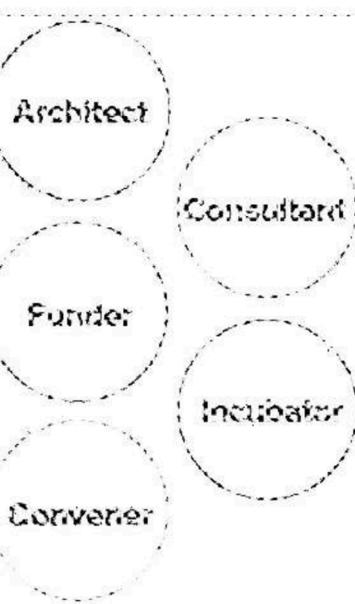
Parent Empowerment

Policy & Advocacy

Public Awareness Campaigns

## How We Work

### *Our Roles Include:*



GOOD  
REASON  
HOUSTON

### *District Support Zone Includes:*



## Our Impact

### Results to Date

**15,000 ↑**

We estimate the number of high-quality seats has grown by 15,000 as a result of our work and investments since 2019.

### 2025-26 Goal

**+45,000**

We aim to grow the number of high-quality seats by 45,000 by the end of 2025-26 school year.

## Current Support Highlights

Supporting a district-wide strategy for improvement in Aldine ISD focused on turnaround of continuously underperforming campuses and interventions for chronically underserved student populations (70,000 students impacted)

Assisting Aldine, Alief, Houston, and Pasadena ISDs to design new systems to identify, retain, and reward top teachers (25,000 teachers impacted)

Partnering with Alief ISD to develop pacesetting strategies for student learning recovery (45,000 students impacted)

Developing a new 'school finder' tool in partnership with Houston ISD to help parents find and identify the strongest public school for their child (200,000 families impacted)

Growing awareness about free early learning programs via partnerships with Telemundo and Univision to boost pre-K enrollment in school districts within our support zone. (30,000 families impacted)

## How You Can Help

We aim to raise  
**\$35MM by 2025-26**

- Grow the number of children learning in a great public school daily by 45,000
- Augment capabilities of school districts to sustain improvements
- Accelerate learning for Houston students to catch up following the pandemic
- Leverage historic state and federal investments in public education

We hope you'll join us.

HOUSTON ENDORSEMENTS

CULLINAN FOUNDATION

WATSON FAMILY FOUNDATION

The Powell Foundation

EDUCATE TEXAS

BILL & MELINDA GATES FOUNDATION

THE BROWN FOUNDATION, INC.

Commerce Bank

JPMORGAN CHASE & CO.

Helping Here

ConocoPhillips

DOW CHEMICAL

CenterPoint Energy

PEPSICO

**Alex Elizondo | CEO**

[alex@goodreasonhouston.org](mailto:alex@goodreasonhouston.org) | 847.431.5800  
8 Greenway Plaza, Ste. 900, Houston, TX 77046



# GOOD REASON HOUSTON

Every Child. Every Neighborhood.

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# Upcoming Meetings and Events



June 29 - July 1



August 28