

Connections Between [REDACTED] and Other Persons of Interest

FMR. STAFF 1

November 23, 2020

Journalists

Liz Clarke

- Liz Clarke is a journalist with The Washington Post.
- On July 16, 2020, Clarke, along with Will Hobson, published the Post article titled *From dream job to nightmare*.
- On August 26, 2020, Clarke, along with Will Hobson and Beth Reinhard, published the Post article titled *Lewd cheerleader videos, sexist rules: Ex-employees decry Washington's NFL team workplace*.



Liz Clarke

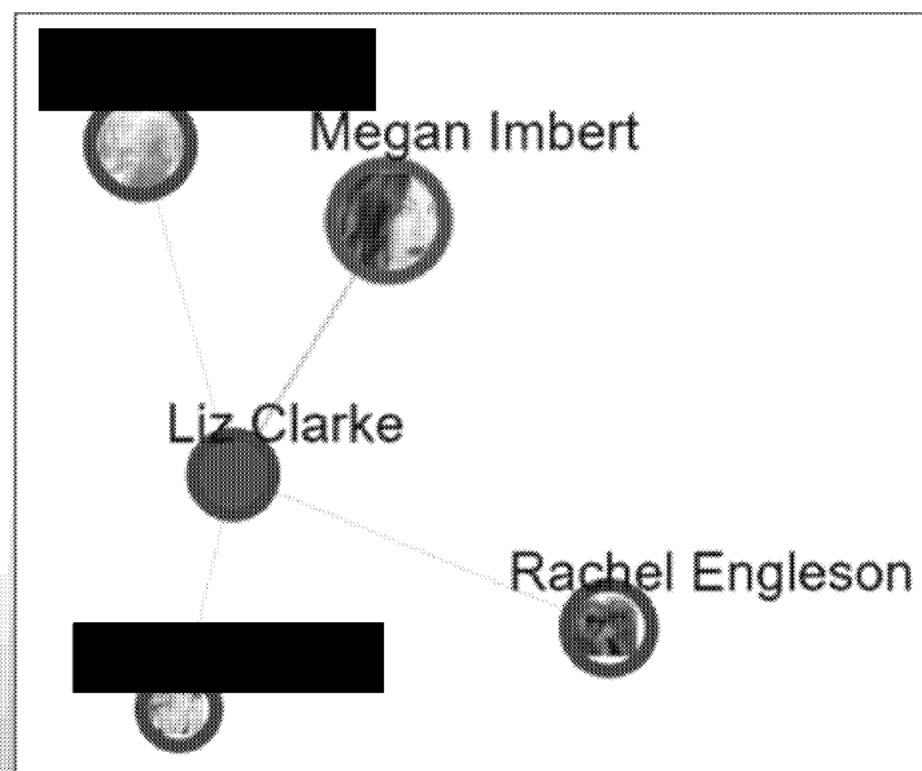
- Between July 4, 2020 and September 2, 2020, FMR. STAFF 1 and Liz Clarke called each other at least 118 times.
- They spoke for at least 1,132 minutes (nearly 19 hours) and texted at least 127 times.
- They exchanged at least 127 text messages between May 23, 2018 and September 4, 2020.

Summary of FMR. STAFF 1 Phone Records

	Incoming	Outgoing	Total Calls	Total Call Time (minutes)	Total Texts
Liz Clarke	40	78	118	1,132	127

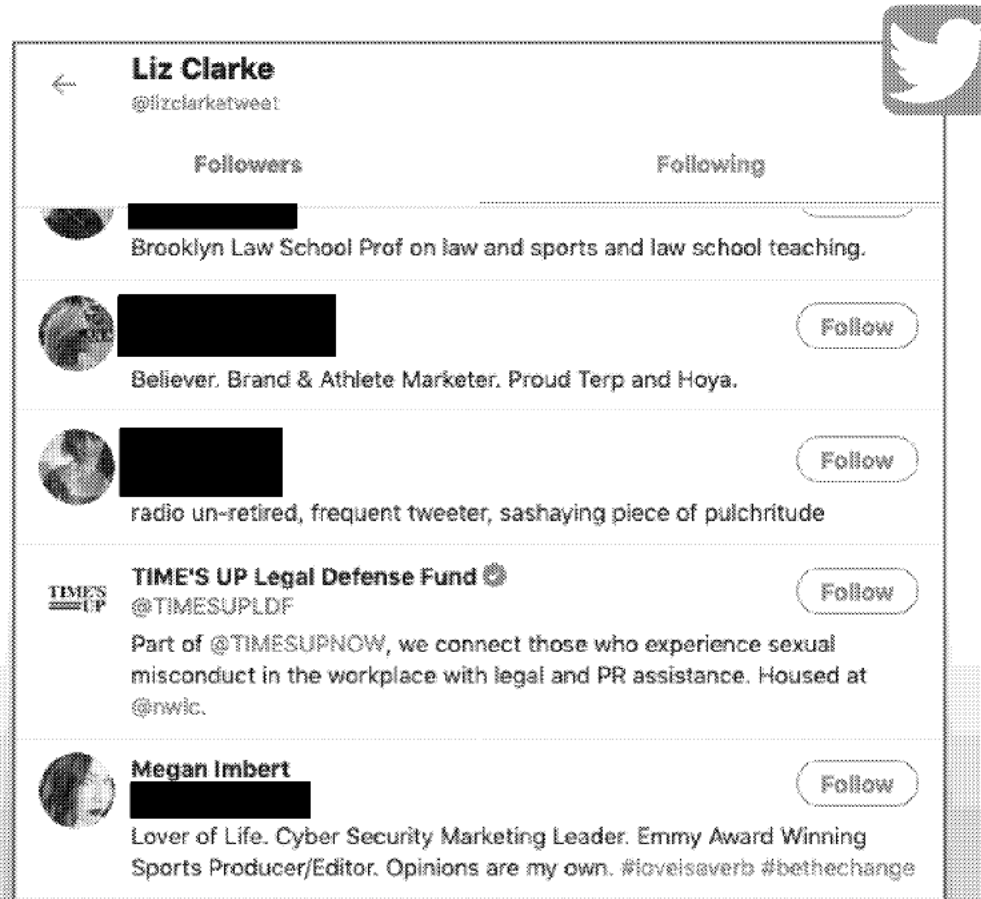
Liz Clarke's Social Media Connections to Other Persons of Interest

Megan Imbert, [REDACTED], Rachel Engleson,
and [REDACTED] follow Clarke on social media.



Liz Clarke's Social Media Connections to Other Persons of Interest

Clarke also follows Imbert on Twitter.



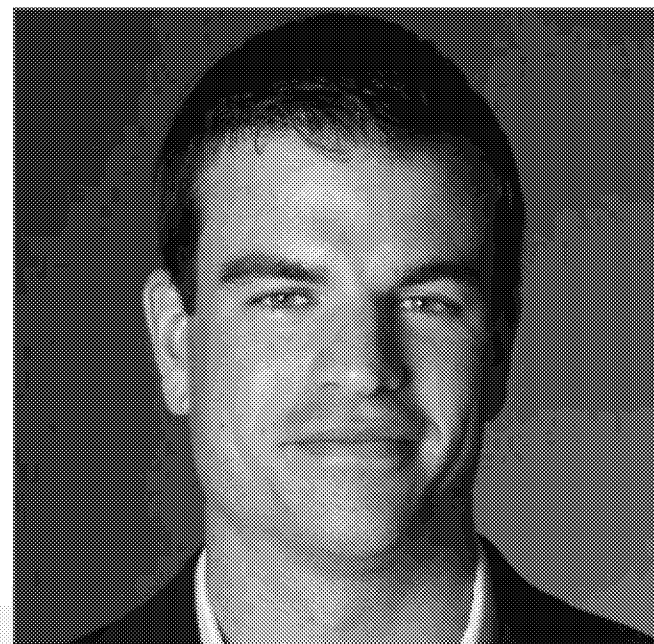
Liz Clarke's Social Media Connections to Other Persons of Interest

Clarke also follows Jessica McCloughan on Twitter.



Will Hobson

- Will Hobson is a journalist with The Washington Post.
- On July 16, 2020, Hobson, along with Liz Clarke, published a Post article titled *From dream job to nightmare*.
- On August 26, 2020, Hobson, along with Liz Clarke and Beth Reinhard, published a Post article titled *Lewd cheerleader videos, sexist rules: Ex-employees decry Washington's NFL team workplace*.



Will Hobson

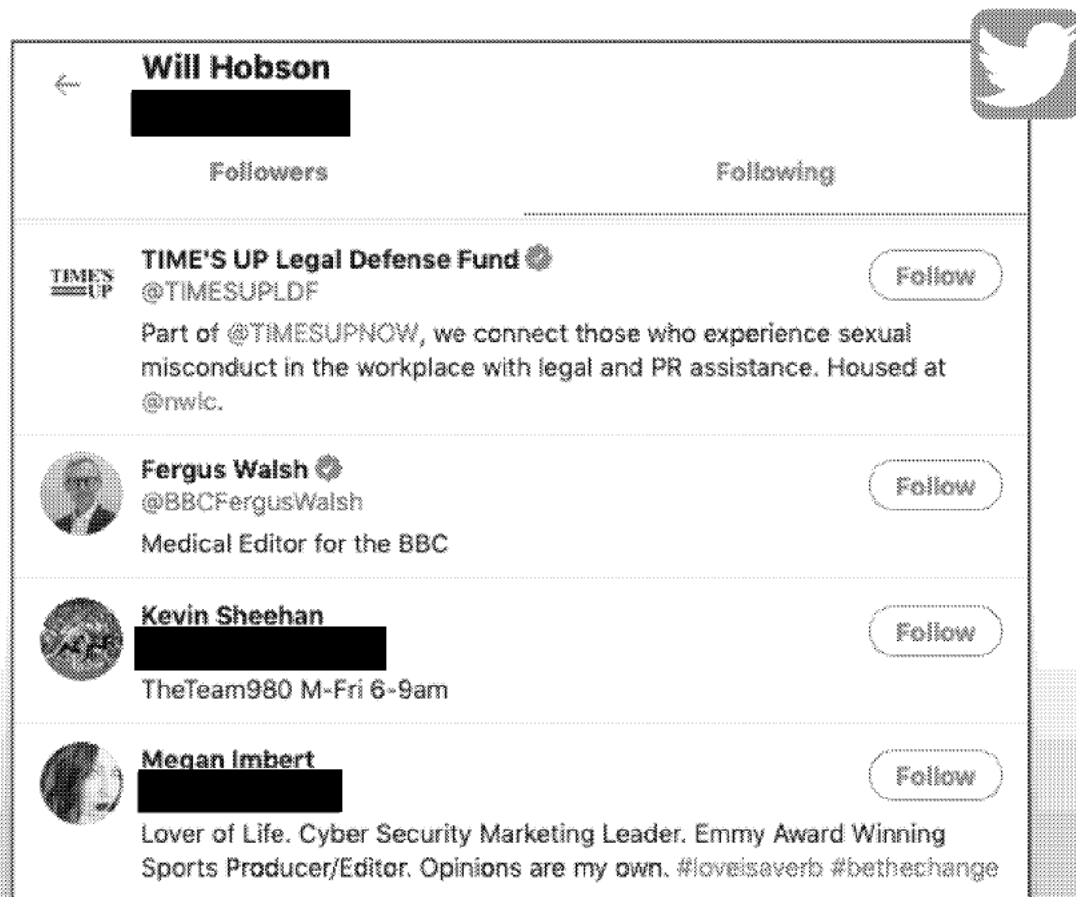
- Between July 9, 2020 and September 1, 2020, FMR. STAFF 1 and Hobson called each other at least 11 times.
- They spoke for at least 42 minutes.

Summary of FMR. STAFF 1 Phone Records

	Incoming	Outgoing	Total Calls	Total Call Time (minutes)	Total Texts
Will Hobson	5	6	11	42	1

Will Hobson's Social Media Connections to Other Persons of Interest

Hobson follows Megan Imbert on Twitter.



Beth Reinhard

- Beth Reinhard is a journalist with The Washington Post.
- On August 26, 2020, Reinhard, along with Liz Clarke and Will Hobson, published a Post article titled *Lewd cheerleader videos, sexist rules: Ex-employees decry Washington's NFL team workplace*.
- Based on available phone records, **FMR. STAFF 1** and Reinhard spoke on at least one occasion for 18 minutes.



Summary of **FMR. STAFF 1** Phone Records

	Incoming	Outgoing	Total Calls	Total Call Time (minutes)	Total Texts
Beth Reinhard	0	1	1	18	0

Beth Reinhard's Social Media Connections to Other Persons of Interest

[REDACTED] follows Reinhard on Twitter.



Former WFT Employees (Accusers)

Emily Applegate

- On July 16, 2020, *The Washington Post* published an article containing allegations by certain former WFT employees who said they were harassed by WFT executives.
- Emily Applegate — who worked for the WFT between 2014 and 2015 — was one of the principal sources for the July 16, 2020 article.

The Washington Post



Emily Applegate

FMR. STAFF 1 call records show that FMR. STAFF 1 spoke to Applegate immediately before calling [REDACTED]

Summary of FMR. STAFF 1 Call Records

Date	Number	Incoming / Outgoing	Duration	Caller
8/3/20 5:05 PM	[REDACTED]	Incoming	12	Emily Applegate
8/3/20 5:20 PM	[REDACTED]	Outgoing	2	[REDACTED]

Emily Applegate

- Applegate and FMR. STAFF 1 were colleagues at the WFT.
- Email communications confirm that Applegate and FMR. STAFF 1 developed a close friendship.
- In June of 2015, FMR. STAFF 1 (and another colleague) bought Applegate over \$100 worth of flowers.
- FMR. STAFF 1 wrote Applegate a card in which she called Applegate "Kardashian," and advised Applegate that she has to "learn the rules of the game, then learn to play them better than anyone else."
- FMR. STAFF 1 told Applegate that she is "thinking" of her and that she was there for her "no matter what."

YORK FLOWERS INC

Thank you for your order!

Below is your order detail. We appreciate your business. If you have any questions about your order, please call [REDACTED] and refer to order number [REDACTED]

Order Ref: [REDACTED]

Billed To	Billed Via	Credit Card
FMR. STAFF 1	Payment Type:	ending in [REDACTED]
[REDACTED]	Merchandise:	\$100.00
	Delivery/Svc:	\$13.50
Ordered By: [REDACTED]	Tax:	\$5.75
York Customer Number: [REDACTED]	Memo - Discount:	\$.00
	Order Total:	\$119.25

Deliver To	Delivery Date
EMILY APPLAGATE	07/22/2015

Card Message	Delivery Instructions
Kardashian, You have to learn the rules of the game, then learn to play them better than anyone else. We are thinking of you and are here for you no matter what you need, you call us.	

Emily Applegate

- * According to email communications, FMR. STAFF 1 provided Applegate with workplace advice.
- * FMR. STAFF 1 told Applegate that "with all the shady people around, when [she] get[s] stressed" she just repeats the mantra she wrote in the card she previously sent Applegate ("learn the rules of the game, then learn to play them better than anyone else").
- * After Applegate told FMR. STAFF 1 that she is "a smart woman," FMR. STAFF 1 explained that "after years of getting the short end of the stick and having people run [her] out of offices ... **[she] finally wised up and took matters into my own hands.**"
- * When Applegate told FMR. STAFF 1 that she needed to find "a place to work where [she] fit[s] in," FMR. STAFF 1 assured Applegate that she fits in and that she thinks Applegate is an **"amazing person" and that "everyone else can suck on it and get over themselves....karma IS REAL AND THEY WILL GET IT...."**
- * FMR. STAFF 1 told Applegate that the people Applegate "had to deal with, will not be here long and **when they fall they will fall hard and not get anything good again...**they will struggle I have seen it."

[illegible]

Thank you but that comes after years of getting the short end of the stick and having people run me out of offices....I finally wised up and took matters into my own hands

You do fit in.....we are just surrounded by mean girls.....I think you are an amazing person and everyone else can suck on it and get over themselves.....KARMA is real and they will get it....

People like the ones you had to deal with, will not be here long and when they fall they will fall hard and not get anything good again.....they will struggle I have seen it

That's what I'm telling myself! I just wish that as women in business they wouldn't act like that. It's the exact reason why it gives us a bad name, why they say women shouldn't be in charge, etc. It's a shame.

Emily Applegate's Social Media Connections to

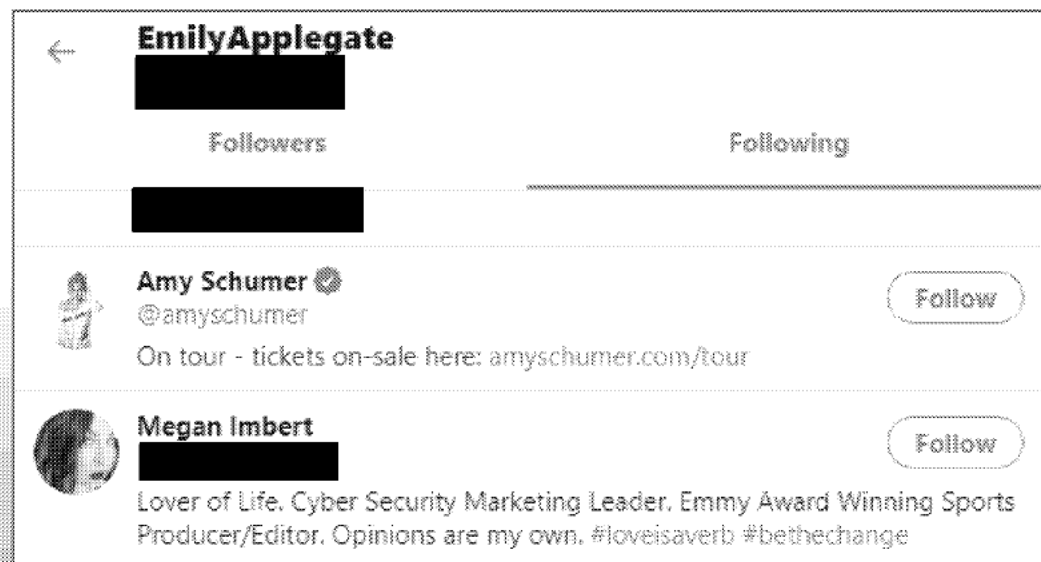
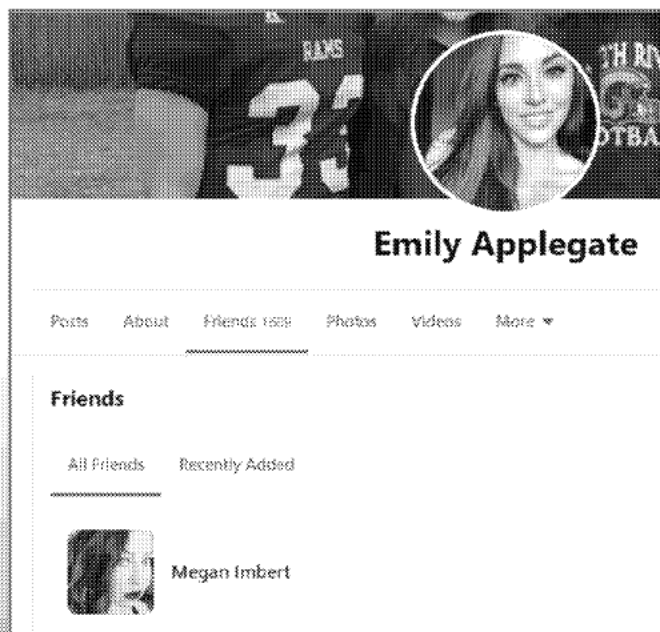
FMR. STAFF 1

- FMR. STAFF 1 follows Applegate on Instagram.
- FMR. STAFF 1 commented on Applegate's post criticizing the WFT.



Emily Applegate's Social Media Connections to Other Persons of Interest

- Rachel Engelson follows Applegate on Twitter.
- Applegate follows Megan Imbert, Rachel Engelson and [REDACTED] on Instagram.
- Applegate is Facebook friends with Megan Imbert and Rachel Engelson.



Megan Imbert

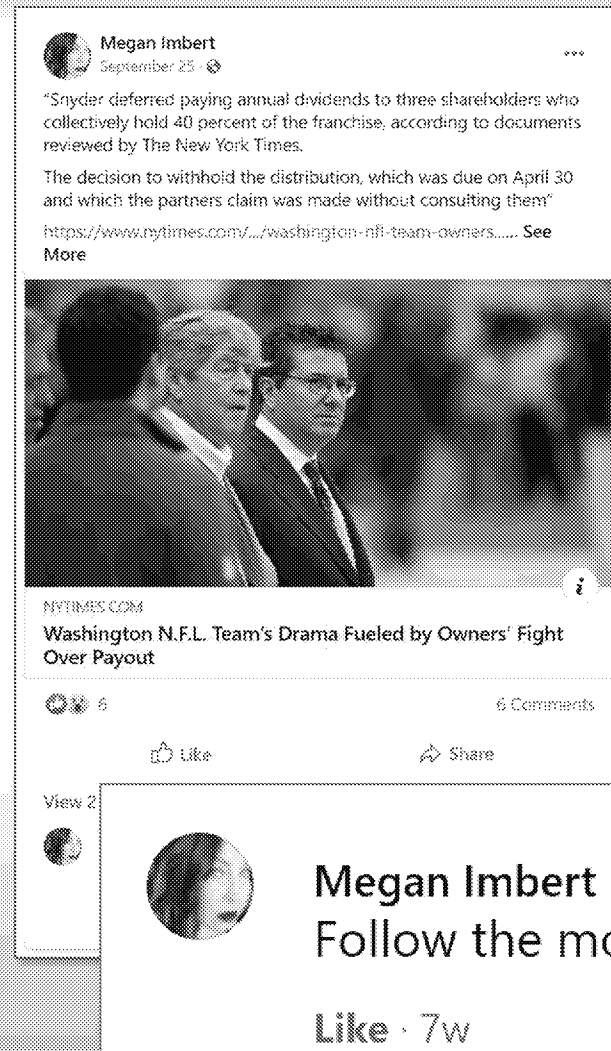
Social Media Connections to Other Persons of Interest.

- Megan Imbert worked for the WFT from 2006 to 2011. Imbert first served as an intern, and later as a producer.
- **FMR. STAFF 1** and Emily Applegate follow Imbert on Twitter. Applegate follows Megan Imbert, on Instagram.
- Imbert is Facebook friends with Larry Michael and Applegate.
- Rachel Engelson, [REDACTED] Donald Wells, and Bradley Baker appear to interact with Imbert's Facebook posts.



Megan Imbert's Social Media Activity

- On September 25, 2020, Imbert posted to her Facebook page a New York Times article entitled Washington N.F.L. Team's Drama Fueled by Owners' Fight Over Payout.
- In response to the article, Imbert stated "Follow the money"



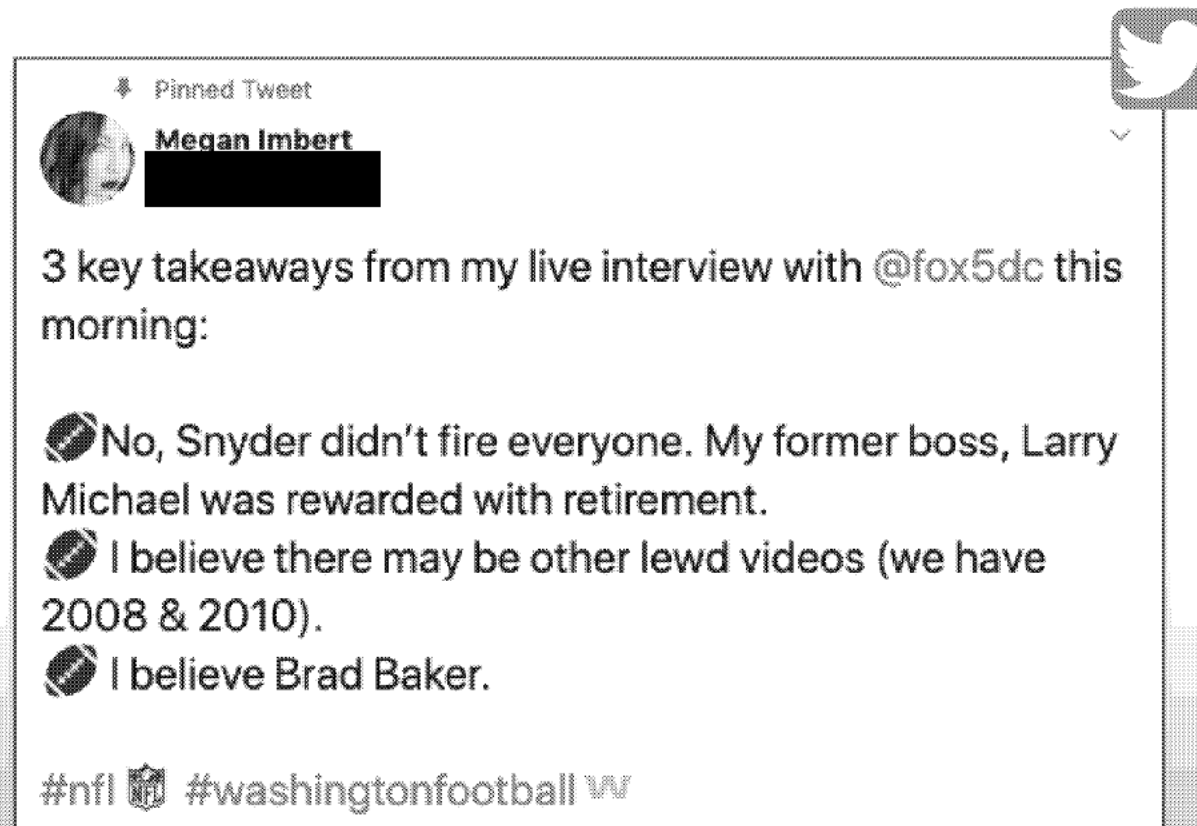
Megan Imbert's Social Media Activity

- A fundraising page for her work with [REDACTED] — apparently corresponding to an event held on Friday, June 12, 2015 — listed a number of former WFT colleagues who supported her: "It was a night of Redskins Champ's [sic] in the building! [REDACTED] Larry Michael and [REDACTED] were also in attendance!"
- Imbert later stated, "Thank you to [REDACTED] of WPGC 95.5 & 2x Super Bowl Redsins [sic] [REDACTED] [REDACTED] for getting behind the bar and having a great time with the guests! Also, my former boss, Voice of the Redskins, Larry Michael came through and talked football with fans!"
- The following photo with Michael appears on the page, as do several other photos with her and her former colleagues.



Megan Imbert's Social Media Activity

Despite posting friendly photos with Larry Michael from an event that took place in 2015, Imbert recently changed her tune and is blaming Larry Michael.

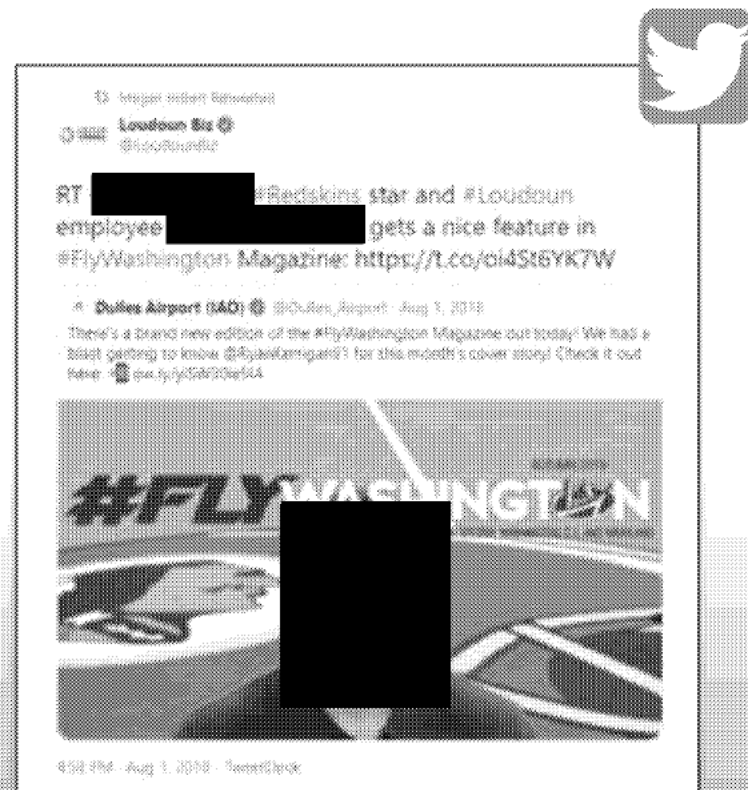


Megan Imbert's Social Media Activity

Imbert retweeted [REDACTED] on October 2018, but the original tweet is not available. [REDACTED] was a managing editor and writer for the WFT from 2011 to 2014.



In August 2018, Imbert retweeted the following story on [REDACTED] a WFT player:



Megan Imbert's Social Media Activity

- On August 28, 2020, Imbert posted a tweet calling for former WFT employees to reach out to her directly with stories of their personal experiences working for the team.
- The tweet includes a link to an article profiling the work being done by the law firm representing Imbert — Katz, Marshall & Banks, LLP — and quotes Banks directly.



Megan Imbert's Social Media Activity

- On September 7, 2020, Imbert posted a tweet soliciting "former colleagues" who have worked for WFT to share their experiences with law firm Wilkinson Walsh, which is conducting an independent investigation for the NFL. Imbert refers to "our letter," which is embedded in the tweet from a Sports Illustrated screenshot.
- Imbert thanked journalist [REDACTED] for sharing the letter:



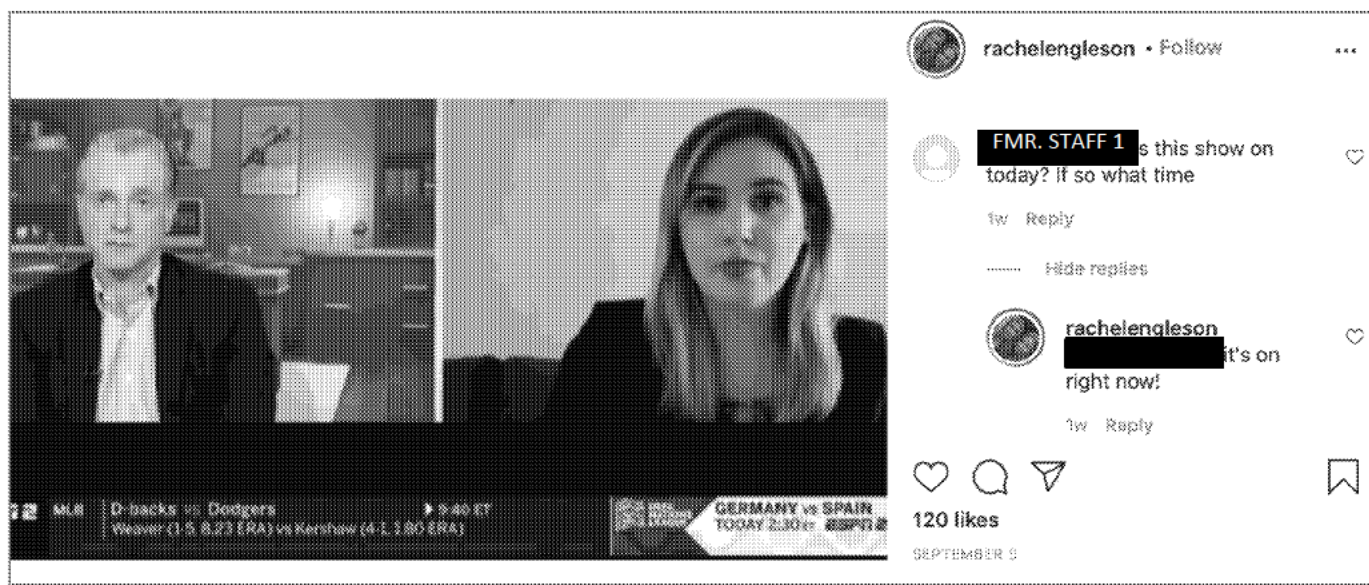
Rachel Engleson

- Rachel Engelson worked for the WFT from 2011 through 2019.
- Engleson held three positions with the organization: customer service representative (April 2011 – January 2012); director of client services (January 2012 – May 2017); and director of marketing and client relations (June 2017- 2019).
- Engleson alleges that she was harassed by Larry Michael.



Rachel Engelson's Social Media Connections to Other Persons of Interest

- **FMR. STAFF 1** interacts with Engelson's Instagram posts.



- Engelson is Facebook friends with [REDACTED] and Applegate.
- Engelson interacts with Emily Applegate and Megan Imbert on Instagram.
- Engelson follows Applegate on Twitter.

Donald Wells

- Donald Wells was the former Director of the WFT cheerleaders (1997-2006).
- According to a 2006 Washington Post article, in 2005, Wells oversaw the dismissal of two cheerleaders (name unknown) for “fraternizing” with Halfback Chris Cooley.
- Donald Wells follows [REDACTED] on Instagram

Donald Wells

- Donald Wells' Instagram and Facebook accounts include posts showing that Wells has maintained a friendly relationship with the WFT cheerleaders:
 - On November 21, 2019, Wells posted an Instagram photo promoting the WFT cheerleaders traveling to Bahrain as part of a military appreciation tour ([REDACTED]).
 - On May 3, 2019, Wells posted a Facebook video showing him at FedEx Field watching the WFT cheerleaders practice (facebook.com/[REDACTED]).
 - While working as the director of the Navy's Morale Welfare and Recreation office in Bahrain, Wells posted a video of the WFT cheerleaders doing a short performance in Manama, Bahrain on December 6, 2016 (facebook.com/[REDACTED]).

Other Current and Former WFT Employees

WFT Related Individuals

John Moag

- [REDACTED], [REDACTED] and [REDACTED] hired John Moag as their investment broker to sell their interests in the WFT.
- Between July 7, 2020 and August 10, 2020, FMR. STAFF 1 called John Moag at least 3 times.
- They spoke for at least 29 minutes.

Summary of FMR. STAFF 1 Phone Records

	Incoming	Outgoing	Total Calls	Total Call Time (minutes)	Total Texts
John Moag	0	3	3	29	0

August 4, 2020 email from Moag to Jeff Pash establishes that he and [REDACTED] schemed to introduce **FMR. STAFF 1** to the NFL to propagate [REDACTED] false narrative.

From: John Moag <[REDACTED]@moagandcompany.com>
Sent: Tuesday, August 4, 2020 at 7:02 PM (PST)
To: Pash, Jeff <[REDACTED]@nfl.com>
Subject: Close encounters

Hi,

Sent from my iPhone

On Aug 4, 2020, at 7:01 PM, Pash, Jeff <[REDACTED]@nfl.com> wrote:

Hi John Moag?

-----Original Message-----

From: John Moag <[REDACTED]@moagandcompany.com>

Sent: Tuesday, August 4, 2020 at 7:02 PM

To: Pash, Jeff <[REDACTED]@nfl.com>

Subject: Close encounters

I spoke with the women who was cornered by the same dudes who came to my house. Flipped out story and she drilled down on the DS connection.

She is worth listening to. The former EA to DS.

Sent from my iPhone

From: John Moag <[REDACTED]@moagandcompany.com>

Sent: Tuesday, August 4, 2020 7:02 PM

To: Pash, Jeff <[REDACTED]@nfl.com>

Subject: Close encounters

I spoke with the women who was cornered by the same dudes who came to my house. Flipped out story and she drilled down on the DS connection.

She is worth listening to. The former EA to DS.

Scot and Jessica McCloughan

- Scot McCloughan was the WFT's General Manager from 2015 to 2016.
- After the WFT fired Mr. McCloughan for drinking on the job, he commenced an arbitration against the WFT for lost wages and wrongful termination. Mr. McCloughan was represented in the arbitration by Peter Schaffer, an attorney and NFL agent.
- In that arbitration, FMR. STAFF 1 testified and offered photographs she surreptitiously took around the WFT offices showing bottles of liquor in people's private offices.
- Despite being an FMR. STAFF 1 that left the WFT over three years ago, FMR. STAFF 1 phone records show that she spoke to Jessica McCloughan, Mr. McCloughan's wife, and/or Mr. McCloughan at least 45 times between June 2020 and September 2020.

Summary of FMR. STAFF 1 Phone Records

	Incoming	Outgoing	Total Calls	Total Call Time (minutes)	Total Texts
Scot G. McCloughan	0	1	1	1	0
Jessica McCloughan	11	33	44	386	0

Scot and Jessica McCloughan

Jessica McCloughan follows Scot McCloughan, Liz Clarke and Peter Schaffer on Twitter






Jessica McCloughan
[Redacted]

FollowersFollowing




Liz Clarke 
@lizclarketweet
Sportswriter for The Washington Post; loves Bruce, dogs & family & friends.
email: [Redacted]


Follow




Jessica McCloughan
[Redacted]

FollowersFollowing




Scot McCloughan 
@McCloughanScot
God. Family. Football players. For business inquiries, DM [Redacted]

Follow



Jessica McCloughan
[Redacted]

FollowersFollowing



Peter Schaffer
[Redacted]

Follow

Blessed to have 2 wonderful children, a beautiful wife and represent some of the highest character and most talented athletes in NFL, NHL and on the PGA Tour.

Katz, Marshall & Banks LLP

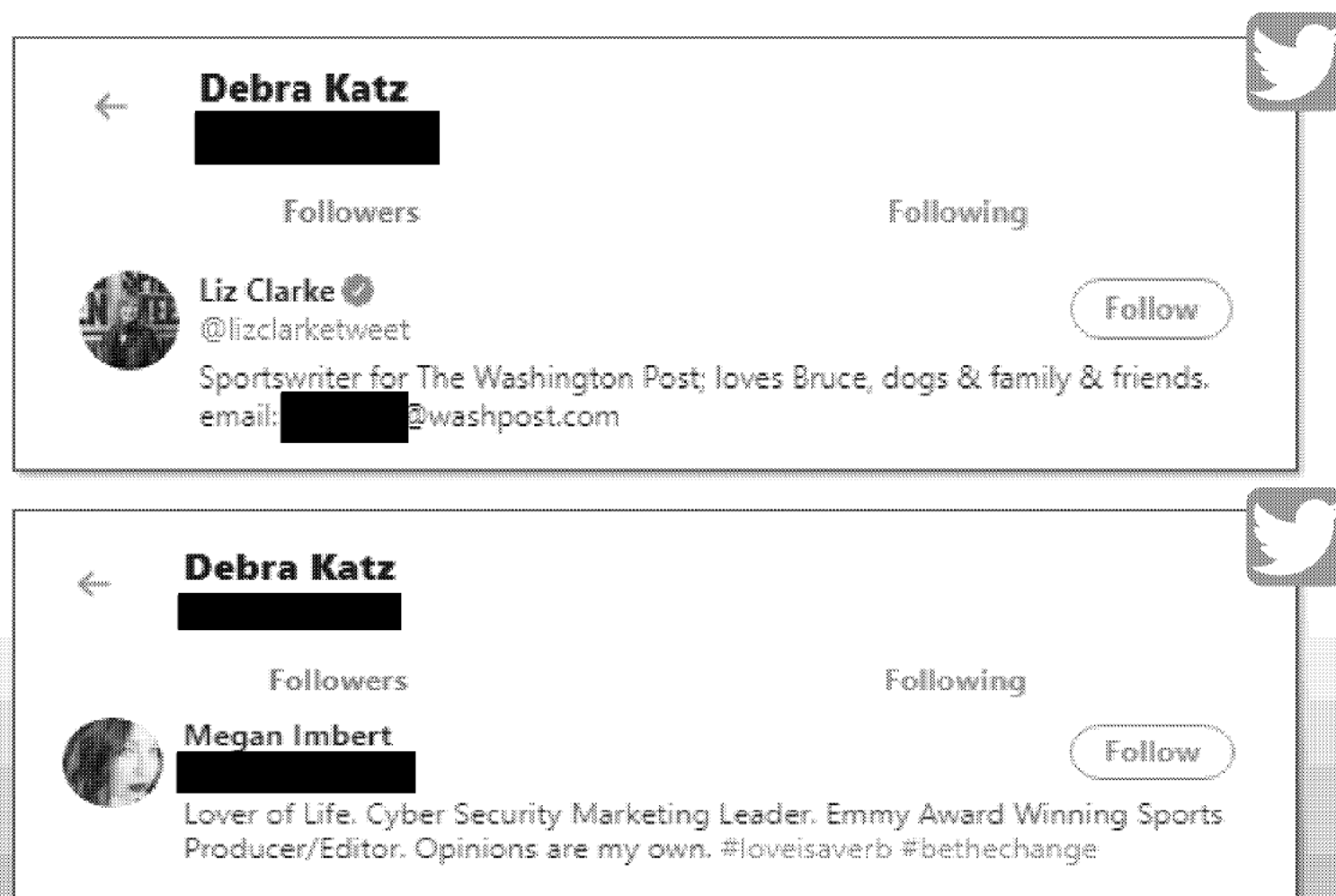
- Katz, Marshall & Banks is a law firm representing several former employees of the WFT.
- Although the Firm originally represented **FMR. STAFF 1**, the Firm has since withdrawn its representation.
- **FMR. STAFF 1** spoke to attorneys at the Firm over 77 times.

Summary of **FMR. STAFF 1** Phone Records

	Incoming	Outgoing	Total Calls	Total Call Time (minutes)	Total Texts
Katz, Marshall & Banks	16	22	38	471	0
Debra Katz	2	2	4	31	0
Lisa Banks	20	13	33	171	0
[REDACTED]	1	1	2	17	0

Debra Katz's Social Media Connections to Other Persons of Interest


Debra Katz follows Liz Clarke and Megan Imbert on Twitter.



The image displays two screenshots of a Twitter profile page for Debra Katz. In both screenshots, the profile name is 'Debra Katz' and the bio is redacted with a black box. The top screenshot shows the 'Following' tab selected, displaying the profile of Liz Clarke (@lizclarketweet). Liz Clarke's bio states she is a sportswriter for The Washington Post and lists interests in Bruce, dogs, and family & friends. The bottom screenshot shows the same profile page but with the 'Followers' tab selected, displaying the profile of Megan Imbert. Megan Imbert's bio identifies her as a Cyber Security Marketing Leader and Emmy Award Winning Sports Producer/Editor, and includes the hashtags #loveisaverb and #bethechange. Both screenshots feature a Twitter bird icon in the top right corner.

Debra Katz
[Redacted Bio]

Followers Following

Liz Clarke 
@lizclarketweet
Sportswriter for The Washington Post; loves Bruce, dogs & family & friends.
email: [Redacted]@washpost.com

Debra Katz
[Redacted Bio]

Followers Following

Megan Imbert
[Redacted Bio]
Lover of Life. Cyber Security Marketing Leader. Emmy Award Winning Sports Producer/Editor. Opinions are my own. #loveisaverb #bethechange

