

To: Wolf, Tom [redacted]@bp.com]; Streett, Mary [redacted]@bp.com]
Cc: Saunders, Greg [redacted]@bp.com]; Cochrane, Phil [redacted]@bp.com]; Ellis, Joe [redacted]@bp.com]
From: Mennear, Andrew KA/O=MSXBP/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ANDREW.MENNEAR]
Sent: Thur 15/09/2016 1:55:16 PM (UTC)
Subject: Re: one-pager for Doug re: Mayor Khan

Tom,

No worries. I'll get something to you in the next couple of hours (and thanks Mary for the prompt).

Best regards,

Andrew

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From: Wolf, Tom
Sent: Thursday, September 15, 2016 03:24 PM W. Europe Standard Time
To: Mennear, Andrew KA; Streett, Mary
Cc: Saunders, Greg; Cochrane, Phil; Ellis, Joe
Subject: one-pager for Doug re: Mayor Khan

Andrew, see below from Doug Sparkman..asking for internal information on what, if any, messages he should focus on when he meets the mayor at two public events tomorrow in Chicago.

If you have the chance to put together something short and sweet I'd be happy to pass it along. [redacted - First Amendment]

[redacted - First Amendment]

However, since we'll have the chance to talk to him at a reception and a dinner, if there are one or two talking points we can have Doug focus on, he can be a great messenger.

Here is what I know from emails I've gotten from Greg Saunders as a possible starting point to answer Doug's request:

Redacted - First Amendment

As

background, BP does not do much if any business with the city of London and does not currently have a relationship/connection with Mayor Khan.

Secondly, we understand that one of the purposes of the trip by the Mayor is to promote business in London post-Brexit. As you well understand, UK politics around Brexit are difficult. The London office is trading carefully on the subject and it has not finalized its public position – and has not communicated it to the UK government.

With that background, here are the key messages for Mayor Khan:

Fill in messages

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I want to apologize for not connecting with you sooner to get this done. That was my error as I was focusing on logistics for the events.

I'm available by cell today at [redacted] if you'd rather discuss by phone. I'm out of the office today at meetings but will be checking email and keeping my phone close at hand.

BPA_HCOR_00162465

Tom Wolf

Director, Communications and External Affairs
BP America Inc.

[REDACTED]
[REDACTED]
[REDACTED]@bp.com

From: Sparkman, Douglas
Sent: Thursday, September 15, 2016 7:33 AM
To: Wolf, Tom; Mendes, Carey J; Christison, Clive R
Cc: Figueroa, Naty; Johnson, Vincent (BP); D'Andrea, John
Subject: RE: Op-ed from Sadiq Kahn

Tom,

Are you going to put together a briefing note on the Mayor? It would be helpful to understand what interactions we have had with him, how we are trying to position BP in his mind and what we want from the relationship. Can you advise?

Doug

Sent from my iPad using TouchDown (www.symantec.com)

-----Original Message-----

From: Wolf, Tom [REDACTED]@bp.com]
Received: Sep 15, 7:27 AM
To: Mendes, Carey J [REDACTED]@bp.com]; Christison, Clive R [REDACTED]@bp.com]; Sparkman, Douglas [REDACTED]@bp.com]
CC: Figueroa, Naty [REDACTED]@bp.com]; Johnson, Vincent (BP) [REDACTED]@bp.com]; D'Andrea, John [REDACTED]@bp.com]
Subject: Op-ed from Sadiq Kahn

Good morning! As you begin to think about tomorrow's events with London Mayor Sadiq Kahn, I thought I would share with you an op-ed penned by Mayor Kahn that appeared in today's Chicago Tribune.

Background only.

Tom

Tom Wolf

Director, Communications and External Affairs
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London Mayor Sadiq Khan: Time to let go of segregation

— globally

Sadiq Khan

Chicago is a beautiful and buzzing city, and I've been struck by the similarity of challenges facing London and the Windy City. Nearly 4,000 miles separate us, but we will likely face the same tests over coming decades.

- Securing economic growth in the face of a global slowdown.
- Building the homes and infrastructure we need as public spending dips.
- Fighting climate change and air pollution.
- Keeping citizens safe from crime and the growing threat of extremism.
- And, crucially, ensuring that our communities are cohesive and integrated during a time of great social change.

My election as mayor this year was an embodiment of London's openness and tolerance. Few Western cities would elect a Muslim whose parents moved from Pakistan to London in the 1960s and who grew up in a housing project. My opponent ran one of the most divisive political campaigns ever seen in Britain. It was designed to make Londoners question whether they felt comfortable voting for someone of Islamic faith. I'm humbled that Londoners responded with a resounding yes.

Today, 1 in 3 Londoners was born outside the United Kingdom. More than 300 languages are spoken in London. Religions are freely practiced. Rich and poor live on the same street, side by side. We've actually escaped many of the most difficult problems — integration and community cohesion. We don't have the urban ghettos that many European cities have. We have remained cohesive throughout 30 years of rapid population growth. Immigrant communities have been genuinely accepted in London.

But we're not perfect, and the equilibrium we have struck is fragile.

All Western cities face significant challenges on social integration. Our populations are booming, but social integration is not keeping pace. Rapid growth is a sign of our success, but it also puts stress on housing, infrastructure — and on communities.

Across Europe, immigration is at its highest rate ever, and these new citizens have become increasingly concentrated, sometimes segregated. Rapid change is genuinely unsettling for some people.

However, the less integrated our societies are, the greater the economic and social costs we face, now and in the future. Failure to integrate impedes economic growth by limiting opportunities and prolonging unemployment. It feeds extremism — whether in the Muslim community or the far right. It causes anxiety and fear of crime and causes mistrust between people.

A laissez-faire approach to achieving social integration just doesn't work. I don't mean assimilation — people shouldn't have to drop their cultures and traditions. I'm a proud Londoner, a Brit, European, of Pakistani heritage, a Muslim — we all have multiple layers of identity — that's what makes us who we are.

There is so much that city leaders can do to ensure people of different ethnicities, faiths, cultures, age groups and incomes don't just tolerate each other, but live truly interconnected lives — meaningfully interacting with one another as neighbors, citizens and friends. Working together, playing together, studying together, having a shared set of common values and laws that are clear, progressive and tolerant and around which communities can unite.

We shouldn't be embarrassed to say that immigrants should learn our way of life — for example, people employed in public-sector jobs in London should speak English. Our public institutions should promote our common values and laws. We need to ensure our housing and planning laws mean we design and build integrated communities and institutions where neighbors have real reasons to come together. We should create the right conditions for new migrants to integrate fully, and we should be clear about our values and our expectations of them.

In short, we should build bridges rather than walls.

This has been made more urgent by events on both sides of the Atlantic. We have seen horrendous terrorist attacks in New York, Boston, Orlando, Fla., London, Paris, Istanbul and elsewhere — driven by the rise of extremism. In the United Kingdom, our vote to leave the European Union — Brexit — was driven by growing anti-immigration sentiments and followed by a spike in hate crimes toward minority communities. In France, the same worries led to the burkini ban this summer. In the U.S., you are heading toward a presidential election that is dominated by these issues.

It all leads back to social integration.

It's not for me to get involved in your presidential election. It's up to you to decide who runs your country. But I will say this: We play straight into the hands of the extremists and terrorists trying to divide us when we buy into the belief that it's not possible to hold Western values and to be a Muslim. It makes it harder to build cohesive communities. It makes it easier for terrorists to radicalize young people. And it makes us all less safe — whether in the U.S., France or Britain.

Social integration is a new area of public policy, a 21st century challenge caused by globalization and cultural change. We don't yet have enough information to compare levels of social integration between cities like Chicago and London. That is why I'm looking forward to working with mayors like Rahm Emanuel to fix this problem. Because for the first time ever, social integration and community cohesion are at the top of the agenda of many Western cities — as they must be.

Sadiq Khan is the mayor of London. He will give a keynote address on the breakdown of social integration Thursday before the Chicago Council on Global Affairs.