

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Howard Lutnick
Secretary
U.S. Department of Commerce
1401 Constitution Avenue, NW
Washington, DC 20230

Dear Secretary Lutnick:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Kristi Noem
Secretary
U.S. Department of Homeland Security
301 7th Street, SW
Washington, DC 20528

Dear Secretary Noem:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Kristi Noem
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Pete Hegseth
Secretary
U.S. Department of Defense
1400 Defense Pentagon
Washington, DC 20301

Dear Secretary Hegseth:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Chris Wright
Secretary
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Dear Secretary Wright:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Chris Wright
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Linda McMahon
Secretary
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

Dear Secretary McMahon:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Doug Burgum
Secretary
U.S. Department of the Interior
1849 C Street, NW
Washington, DC 20240

Dear Secretary Burgum:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Doug Burgum
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Pamela Bondi
Attorney General
U.S. Department of Justice
950 Pennsylvania Avenue, NW
Washington, DC 20530

Dear Attorney General Bondi:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Pamela Bondi
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

Mr. Vince Micone
Acting Secretary
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20001

Dear Acting Secretary Micone:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

Mr. Vince Micone

Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Sean Duffy
Secretary
U.S. Department of Transportation
1200 New Jersey Avenue, SE
Washington, DC 20590

Dear Secretary Duffy:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Sean Duffy
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Lee Zeldin
Administrator
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW
Washington, DC 20460

Dear Administrator Zeldin:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Lee Zeldin
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

Mr. Stephen Ehikian
Acting Administrator
U.S. General Services Administration
1800 F Street, NW
Washington, DC 20405

Dear Acting Administrator Ehikian:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

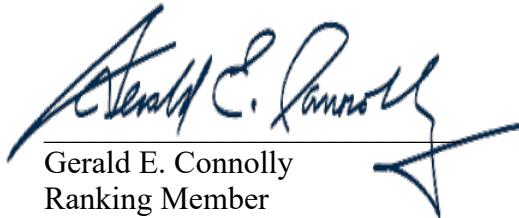
Mr. Stephen Ehikian
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Robert F. Kennedy
Secretary
U.S. Department of Health and Human Services
200 Independence Avenue, SW
Washington, DC 20201

Dear Secretary Kennedy:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Scott Turner
Secretary
U.S. Department of Housing and Urban Development
451 7th Street, SW
Washington, DC 20410

Dear Secretary Turner:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Scott Turner
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

Ms. Janet Petro
Acting Administrator
National Aeronautics and Space Administration
300 E Street, SW
Washington, DC 20024

Dear Acting Administrator Petro:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable David A. Wright
Chairman
Nuclear Regulatory Commission
11555 Rockville Pike
Rockville, MD 20852

Dear Chairman Wright:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

Dr. Sethuraman Panchanathan
Director
National Science Foundation
2415 Eisenhower Avenue
Alexandria, VA 22314

Dear Director Panchanathan:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

Mr. Charles Ezell
Acting Director
Office of Personnel Management
1900 E Street, NW
Washington, DC 20415

Dear Acting Director Ezell:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

Mr. Charles Ezell

Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Kelly Loeffler
Administrator
U.S. Small Business Administration
409 3rd Street, SW
Washington, DC 20416

Dear Administrator Loeffler:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

Mr. Leland Dudek
Acting Commissioner
U.S. Social Security Administration
1300 D Street, SW
Washington, DC 20254

Dear Acting Commissioner Dudek:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

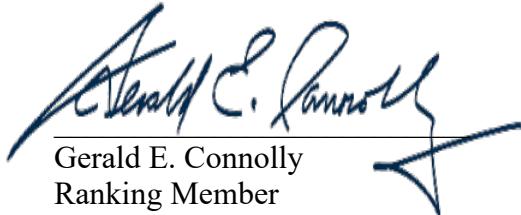
⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Marco Rubio
Secretary
U.S. Department of State
2201 C Street, NW
Washington, DC 20451

Dear Secretary Rubio:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Marco Rubio
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Scott Bessent
Secretary
U.S. Department of the Treasury
1500 Pennsylvania Avenue, NW
Washington, DC 20220

Dear Secretary Bessent:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Marco Rubio
Acting Administrator
U.S. Agency for International Development
1300 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Acting Administrator Rubio:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

The Honorable Marco Rubio
Page 2

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Brooke Rollins
Secretary
U.S. Department of Agriculture
1400 Independence Avenue, SW
Washington, DC 20250

Dear Secretary Rollins:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

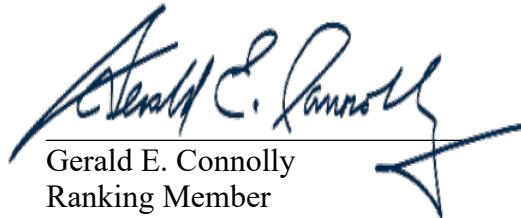
⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman

Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

March 10, 2025

The Honorable Doug A. Collins
Secretary
U.S. Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Dear Secretary Collins:

I am writing concerning the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) memorandum dated February 26, 2025, regarding guidance on agency reductions in force (RIF) and reorganization plans.¹

The actions outlined in this memo will further enable the Administration's political purge of dedicated civil servants from federal agencies. The Administration has already engaged in illegal RIFs,² deep funding cuts that endanger many of our government's life-saving missions,³ and the unlawful wholesale dismantlement of congressionally authorized federal agencies.⁴ This memo seeks to accelerate and expand these actions across the government.

¹ Memorandum from Russell T. Vought, Director, Office of Management and Budget and Charles Ezell, Acting Director, Office of Personnel Management to Heads of Executive Departments and Agencies (Feb. 26, 2025) (online at www.opm.gov/policy-data-oversight/latest-memos/guidance-on-agency-rif-and-reorganization-plans-requested-by-implementing-the-president-s-department-of-government-efficiency-workforce-optimization-initiative.pdf).

² *Judge blocks Trump administration's mass firings of federal workers*, Washington Post (Feb. 27, 2025) (online at www.washingtonpost.com/dc-md-va/2025/02/27/judge-probationary-federal-employee-firings-lawsuit/) and *Here's Where Trump's Government Layoffs Are Targeted—As Veterans Affairs Reportedly Plans Thousands of Cuts*, Forbes (Mar. 5, 2025) (online at www.forbes.com/sites/saradorn/2025/03/05/heres-where-trumps-government-layoffs-are-targeted-as-veterans-affairs-reportedly-plans-thousands-of-cuts/).

³ See, for example, *USAID's extremely uncertain future risks global aid efforts, especially in Ukraine*, CNN (Feb. 27, 2025) (online at www.cnn.com/2025/02/27/politics/usaid-government-spending-global-aid-dg/index.html).

⁴ See, for example, *Trump administration orders consumer protection agency to stop work, closes building*, Associated Press (Feb. 9, 2025) (online at <https://apnews.com/article/trump-consumer-protection-cease-1b93c60a773b6b5ee629e769ae6850e9>) and *Education Dept looks to reassign work to other agencies ahead of Trump EO 'eliminating' it*, Federal News Network (Mar. 4, 2025) (online at <https://federalnewsnetwork.com/agency-oversight/2025/03/education-dept-looks-to-reassign-work-to-other-agencies-ahead-of-trump-eo-eliminating-it/>).

I request that you submit to the Committee any materials your agency develops responsive to the February 26 memo. Please provide these materials to the Committee concurrent with submission to OMB and/or OPM.

The Committee on Oversight and Government Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X. The Committee has legislative jurisdiction over the “federal civil service, including intergovernmental personnel; and the status of officers and employees of the United States, including their compensation, classification, and retirement.” The information requested in this letter will inform potential legislative reforms to the federal civil service.

If you have any questions regarding this request, please contact Committee Democratic staff at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Ranking Member

cc: The Honorable James Comer, Chairman